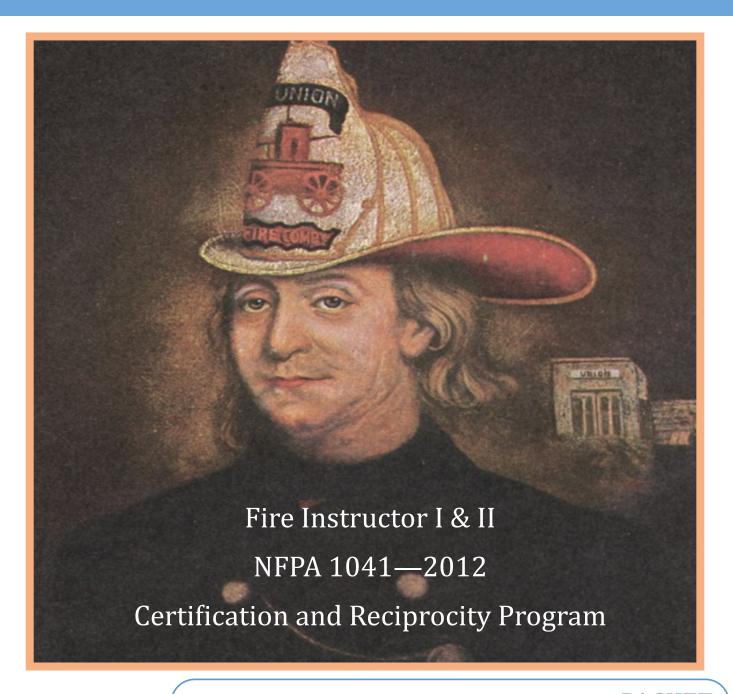
MAINE FIRE SERVICE INSTITUTE

SERVING MAINE'S TRAINING NEEDS SINCE 1948



INSTRUCTOR CANDIDATE INFORMATION PACKET

Revised March 2018











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INTRODUCTION

As fire service professional individuals already, the Maine Fire Service Institute understands the need for standardized yet contemporary rules; and concern of the Maine fire service for standardization of the fire training and certification programs.

This document is intended to provide that information on the process, steps and helpful information to pursue certification as a Fire Service Instructor.

Many changes have occurred in the certification process since Maine Fire Service Institute was accredited by the PRO Board in 2006 and Re-Accredited in 2013.

This document attempts to include all the information that you, might find useful as you pursue your Fire Instructor I&II. If, however, you do not find the information you need or have a question regarding the application or a procedure, please contact Peter Rines, Certification and Curriculum Manager.

Maine Fire Service Institute
Peter Rines,
Certification and Curriculum Manager
19 Sewall St.
Brunswick, ME 04011
207-844-2074
prines@smccme.edu
www.MaineFSI.org

Thank you for your continued support of our efforts to provide quality training and certification opportunities and to assist you as well as the communities you serve to achieve your professional development and certification goals.





CERTIFICATION PROCESS

The guidelines for the state certification program are designed to insure the following: accountability, consistency, and credibility of instruction, testing, and certification of fire fighters in the State of Maine.

The main goals of the Certification program are:

- 1. To raise the level of fire protection for the State of Maine.
- 2. To improve training and education for the fire service of Maine.
- 3. To establish minimum basic training standards for fire protection personnel.
- 4. Issuance of certificates to persons who complete requirements for certification and pass the required state examinations.
- 5. To maintain records of persons who have obtained state certification.

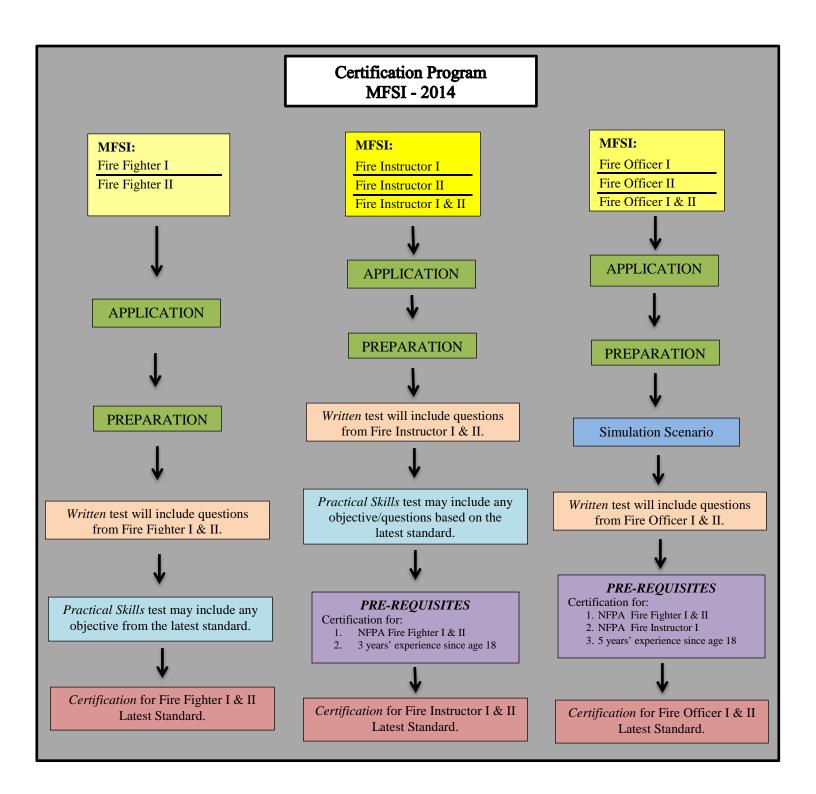
Fire Service Instructor Certification is provided through the Maine Fire Service Institute (MFSI), Curriculum and Certification Program. MFSI shall certify instructors based on a combination of requirements and qualifications.

MFSI subscribes to the policy of nondiscrimination in areas of race, color, religion, sex, age, national origin, or disability. Entry level qualifications are reviewed to ensure that each applicant meets the specified requirements.





Certification Flow Chart







Fire Instructor Candidate Check List

Candidate Name:
Make sure that you have your Gear Inspected, a Medical Clearance for Respirator Use and Fit Test report done at the start of your training program and that your Fire Chief has signed the Permission to train form on page 8.
Complete and submit Page 7 SMCC Registration Form at the start of your training program DATE / / Submitted
Complete and submit Page 8 Chief Permission to Test Form at the start of your training program only if required by your program coordinator or if you want your test results released to a third party such as your Chief DATE / / Submitted
Obtain a SID (see information on page 9) and complete the Form OMB-provided by your instructor at the start of your training program DATE / / Submitted
Complete all assigned components of your course and use your study guide DATE / / Submitted
Please take the time to read the rest of the materials enclosed in this packet. It will provide you with helpful information that will help keep you safe and healthy during the rigorous training evolutions you will be under taking.



Applicants have one year from the time of course completion to complete the certification process.







Registration Form

			TODAY'S DATE_				
LAST NAME			FIRST			E	
BIRTH/OTHER N	AME		E-MAIL				
CELL PHONE			HOME PHONE_				
MAILING ADDRE	SS						
CITY			STATE	ZIP			
COUNTY			SOCIAL SECURIT	Y#			
GENDER*	FEMALE	MALE		M REQUIRED FOR STUDENT		ARS OF AGE	
ETHNIC GROUP*	(CHOOSE ONE)	HISPANIC	C/LATINO	■ NOT HISPAN	IC/LATINO		
(CHOOSE ALL THAT APPLY) *OPTIONAL – THIS INF	BLACK OR A NATIVE HAV ORMATION IS U	INDIAN OR ALASKA NA FRICAN AMERICAN VAIIAN OR OTHER PA SED FOR REPORTING PURPOS ING DEGREE TO ANOTHER COLLEGE	CIFIC ISLANDER ES ONLY OR CERTIFICATE				
		MAINE SINCE					
		N	MONTH/YEAR				
ARE YOU A U.S.	CITIZEN?	YES NO PROOF	OF MAINE/US RESIDE	NCY REQUIRED TO QUALIFY	FOR IN-STATE 1	TUITION	
		OL DIDLOMA OD CED	2 VFS	NO			
DO YOU HAVE A	HIGH SCHO	OL DIPLOMA OR GED	. [] 123 []				
		TERM		SPRING	☐ SU	JMMER	
DO YOU HAVE A REGISTRATION Y COURSE COURSE CODE NUMBER	/EAR	TERM			A AUDIT	JMMER OFFICIAL USE	
REGISTRATION \	/EAR	TERM	☐ FALL	SPRING	A AUDIT	OFFICIAL	
REGISTRATION \	/EAR	TERM	☐ FALL	SPRING	A AUDIT	OFFICIAL	
REGISTRATION \	/EAR	TERM	☐ FALL	SPRING	A AUDIT	OFFICIAL	
REGISTRATION \	/EAR	TERM	☐ FALL	SPRING	A AUDIT	OFFICIAL	
REGISTRATION \	/EAR	TERM	☐ FALL	SPRING	A AUDIT	OFFICIAL	
REGISTRATION \	/EAR	TERM	☐ FALL	SPRING	A AUDIT	OFFICIAL	
REGISTRATION \	/EAR	TERM	☐ FALL	SPRING	A AUDIT R REPEAT	OFFICIAL	

STUDENT SIGNATURE





Fire Department Individual Affiliated Candidate Fire Chief's Permission to Participate Form

The following li	sted member of the	Fire Department is authorized to participate in
the	program to be conducted at the _	Fire Department
ondate	·	
Name of Departmer	(THIS SECTION MUST BE FILLED OUT BY THE	
YES NO	1. All participating firefighters are covered by Worl	ter's compensation.
YES NO	2. All participating firefighters are not presently dra	wing Worker's compensation benefits.
YES NO	3. All students attending hands on training are medi	cally and physically fit and aware of the physical demands
YES NO	4. All students attending training sessions requiring Standard 1910.134	the use of S.C.B.A. have met the Maine State Respiratory
Signature of Chie	f:	Date:
Signature of Chie	Candidate's Authorization of R	
I, (Print Full Na	Candidate's Authorization of R	elease of Information
I, (Print Full Na hereby certify th the best of my k	Candidate's Authorization of R	vith this application are true and complete to that any misstatements or omissions of
I, (Print Full Na hereby certify the best of my k material facts whereastern Also, by signing enrollment statu	Candidate's Authorization of R me) nat all statements made on or in connection v nowledge and belief. I understand and agree	elease of Information with this application are true and complete to e that any misstatements or omissions of ons. any or all information concerning my certification exam results only to the Chief
I, (Print Full Na hereby certify the best of my k material facts whereastern Also, by signing enrollment status Officer, Program	Candidate's Authorization of Reme)	vith this application are true and complete to e that any misstatements or omissions of ons. any or all information concerning my certification exam results only to the Chief ation.





How to Obtain a SID number

As of September 1st 2012 the National Fire Academy requires all students to register a **Student Identification Number** for all National Fire Academy offered courses. Do not register with a shared email as they do not send multiple certificates to a shared email, only one certificate per email address.

Please see below for basic instructions, and please remember to keep your **SID** number for future classes with the National Fire Academy, for this number is assigned to you permanently. Thank you for continuing your fire service education with the Maine Fire Service Institute and the National Fire Academy.

Be safe,

Maine Fire Service Institute

To obtain a SID

- 1. Register at https://cdp.dhs.gov/femasid
- 2. Select "Register for a FEMA SID."
- 3. Follow the instructions to create your account.
- 4. You will receive an email with your SID. Save this number in a secure location.

Use the SID in place of the SSN on the General Admissions Application Short Form (FEMA Form 119-25-2).

Code for Fire Instructor I (goes in box 12a): Y101 Fire Instructor I

Code for Fire Instructor II (goes in box 12a): Y102 Fire Instructor II

Please ask your Lead Instructor for the necessary NFA Forms





Fire Service Instructor Certification

The requirements for certification are designed to insure the accountability, consistency, and credibility of fire service instructors conducting courses and programs throughout the State of Maine.

Certification is provided through Maine Fire Service Institute (MFSI), Curriculum and Certification Program. MFSI shall certify fire instructors based on a combination of requirements and qualifications.

All qualifications must be met and documentation supplied to the Certification Program Manager.

Each designated level of instructor classification is based upon the Standard for Fire Service Instructor Professional Qualifications, NFPA 1041 latest standard.

When accepted, after fulfilling the entrance requirements of this standard, the individual shall be placed in the appropriate instructor level. The applicant must meet all requirements and prerequisites of that instructional level. Each objective must be met in its entirety.

Applicants have one year from the time of course completion to complete the certification process.





Fire Service Instructor Certification

The intent of the Fire Service Instructor program is to establish minimum standards based on NFPA 1041 latest standard for the professional development and classification of Fire Service Instructors. Classifications are granted at the level in which the requirements have been fulfilled and the level the instructor is currently operating.

The skills, video rubric and evaluations on pages 24-38 are a guide for Instructor candidates that are participating in an approved MFSI Fire Instructor I & II program. Verification of training will be provided to MFSI through the progress charts by the Lead Instructor or Program Coordinator. The skill sheets however will be required for those who will need to upgrade (See 'Fire Instructor I & II Upgrade Program Certification Program Information' Manual).

I. Fire Service Instructor I & II

Fire Service Instructor I is defined as an instructor who has demonstrated the knowledge and the ability to conduct instruction from prepared material. Fire Service Instructor I - NFPA 1041 latest standard is granted to those individuals who provide documentation of the following qualifications:

- A. Submit a "Fire Service Instructor Application for Testing and Certification" (page 39) only if you are not of a program.
- B. Submit an "Authorization for Release of Information" form (page 8).
- C. Applicant must be a resident of Maine, or employed with a fire department or emergency services within the State.
- D. Successful completion of a MFSI approved Fire Service Instructor I & II courses, including a successful passing score on the written course exam and practical skills/presentation. Completed/scored practical skills must be submitted to the Certification Program Manager of MFSI prior to certification being issued.
- E. Applicant must attain a minimum score of 70% on the Fire Service Instructor I and II written certification examination.
- F. Agree to the conditions stipulated by MFSI in conducting training, maintaining records and submitting reports.





II. Administration of the Fire Service Instructor Certification Examinations

The Fire Service Instructor I&II Certification Examination will be generated and administered by MFSI. The certification exam bank is referenced to NFPA 1041 latest standard and referenced to *Emergency Services Instructor*, J&B Curriculum Reference. Applicants must take the certification exam within one year of completing the appropriate course.

Sample Test Question

One of an instructor's basic responsibilities is to provide the student:

- a. handouts
- b. comfortable seating
- c. a good learning environment
- d. A/V entertainment

Applicants will have one and a half hours to complete the 100 question, multiple-choice test for each of section of Fire Service Instructor I & II for a total of three hours and 200 questions. Following the exam, applicants will be notified by the Certification Program Manager as to whether they passed or failed. The applicant must achieve a score of 70% on each of the two levels (Fire Service Instructor I & II) of the exam in order to qualify for certification. Applicants must successfully complete all practical skills and presentations conducted during the presentation of the Instructor I & II Course.

While MFSI does not have an official criteria for challenging written exam questions, it does, however, respect the right for candidates who do choose to challenge a question and the opportunity to do so. To formally challenge a written exam question or questions:

- 1. The candidate must use the form on Page 18.
- 2. The formal challenge must reach the Certification Program Manager within 15 days of the completed exam.
- 3. The question being challenged will be reviewed by the Director and the Certification Program Manager.
- 4. The candidate shall provide a description of the question, and why it is being challenged. The candidate needs to be very specific.
- 5. After the review is completed the Director and Certification Program Manager will make a decision on the question.





Three outcomes are possible

- A. The question is removed from the test bank.
- B. The question stays in the test bank
- C. The question is modified within the test bank.
- 6. The Certification Program Manager will inform the candidate making the challenge of the decision in writing within 15 business days after the receipt of a formal challenge.
- 7. If it is decided that the question is invalid and is removed from the bank, it will not be scored on any of the exams in the last test this bank was used.

Should a candidate fail an exam, he or she shall have one year from the course completion date to retest. The retest may be scheduled by submitting a request to the Certification Program Manager at the MFSI office. The candidate must wait 30 days before a retest can be granted. A different version of the test will be administered. Proof of identification is required.

Should a candidate fail the exam a second time, he or she must wait 30 days before they may retake the exam one more time. If on this attempt, the candidate should fail, they need to wait six (6) months before a retest may be given. After the six (6) month retest, if a passing grade is not achieved, NO OTHER RETESTS are allowed.

If a candidate has not either tested or taken a retest within one year of course completion, his or her testing records will be deemed inactive and the entire course must be taken again to be eligible to test or for certification.

MFSI does not retain any test scores other than pass/fail status letter for each candidate. Pass/fail status of 70% is indicated on each candidate's letter of notification. *Results will not be released to anyone over the phone* so, do not call the MFSI Office requesting test scores. Individual test score letter copies are filed in individual files that are stored in secured files in a secured room accessed only by MFSI staff.

Upon request, pass/fail status of a candidate may be provided to the fire chief, training officer or lead instructor, provided the candidate has signed a release form authorizing MFSI to do so. (Page 8)

III. Course Approval Requirements

Maine Fire Service Institute will approve courses for the purpose of meeting the requirements of various instructor levels according to the following guidelines.

A. Courses must be taught by an instructor who is recognized and approved by an educational institution, academy or state agency who has the approval of MFSI.





- B. Fire Service Instructor courses will be delivered by approved institutions and organizations meeting the guidelines of MFSI.
- C. The general course content will meet the appropriate objectives outlined in NFPA 1041 latest standard.
- D. A copy of the following will be provided to the instructor by MFSI's Certification Program Manager to run a course:
 - 1. Instructor's guide
 - 2. Textbook
 - 3. Student Workbook/Packet consists of registration form, FEMA form
 - 4. Attendance Roster and Progress Charts
 - 5.. Rainbow Guide, a MFSI Document

After approval has been granted, at the end of the course, Progress charts and a signed affidavit of course completion will be passed in to the Certification Program Manager. MFSI will notify the course Instructor of any change or revision in course content or support materials.

IV. Applying for Testing and Certification

- A. Submit a "Fire Service Instructor Application for Testing and Certification" (page 39) only if you are not part of a program. The application *must* include the following for certification consideration.
 - 1. Applicant must provide full name and personal information
 - 2. The Lead Instructor must indicate successful Fire Instructor I and/or II course completion.
 - 3. The Fire Chief must attest that the applicant has met the criteria established by MFSI and NFPA 1041 latest standard.
 - 4. An affidavit must be submitted by the Regional Program Coordinators with completed progress charts, two weeks prior to any examinations. (page 20).
- B. Applicant must complete an "Authorization for Release of Information" form (see page 8).
- C. Applicant must submit a copy of training records verifying his or her successful completion of an approved Fire Instructor program. Documentation of





successfully completion of all practical skills must be submitted prior to certification being issued.

D. Individuals may apply for testing by selecting a location listed under the calendar of events posted on MFSI's website or by calling 207-844-2074.

V. Applying for Fire Service Instructor Reciprocity

For Reciprocity, the candidate must mail in all documentation. Application must be original; all other documentation may be copies. MFSI will not accept any faxed or emailed applications.

Individuals holding State certification accredited by the National Board on Fire Service Professional Qualifications (ProBoard) or the International Fire Service Accreditation Congress (IFSAC) or by the Federal Department of Defense (DOD) and must comply with the following guidelines:

- A. Candidate must complete the SMCC registration form and Reciprocity application. (See pp. 7 and 23) and attach supporting documentation.
- B. Certificates must clearly indicate NBFSPQ Accreditation for the level of certification and be verifiable from the accrediting agency.
- C. The candidate must be a member of a Maine Fire Department and must have letter from the Fire Chief in order to request reciprocity
- D Applicant must meet the general requirements for certification as outlined in the appropriate certification booklet.
- E. Must pay a \$10.00 fee *EACH* level for the Reciprocity Certificate

MFSI will review and verify all documentation. Once documentation has been reviewed and verified to meet the certification criteria, the candidate will be issued reciprocity upon receipt of payment of fees. If documentation does not meet the certification requirements, the candidate will be denied reciprocity. The candidate would then be required to complete an approved training program and meet all certification requirements including but not limited to, passing written and practical skills certification exams.

VI. Saving Clause

The qualifications developed in this program shall not be used to render invalid any rank, qualification, or appointment acquired prior to the adoption of this certification program.





VII. Suspension, Revocation or Denial

Cheating will result in automatic failure and dismissal from the certification exam process.

- 1. If cheating is observed, the Proctor must immediately take the test materials from anyone involved and ask those involved to immediately leave the testing facility.
- 2. A candidate caught cheating will NOT be allowed to continue with a written test, to proceed with practical exam testing, or be allowed to retest at any level.
- 3. The Proctor shall seal these test packets and indicate on the packets that they were seized during an incident of cheating. The Proctor shall also write a memorandum to the Director of MFSI describing the incident in detail. This memorandum must be included when the test materials are returned to MFSI.
- 4. At the MFSI's discretion, all certifications held by any individual accused of cheating on any Certification Exam may be revoked or suspended and the Fire Chief and /or Program Coordinator will be advised.

The Director of Maine Fire Service may suspend, revoke or deny certification to any fire service instructor when it is found that the individual:

- A. Has knowingly made a material misrepresentation of any information required for certification.
- B. Has knowingly by any means of false pretense, deception, fraud, misrepresentation or cheating, obtained training or certification.
- C. Fails to achieve a score of 70% on the certification examination or fails to successfully complete the practical skills exercise or assigned skills project during the course.

All certifications currently held by the individual will be reviewed.





VIII. Appeal Process

Upon the revocation or denial of a certification level, the decision may be appealed in writing to the Director within 15 days of the date of the revocation or denial letter.

The Director may elect to:

- 1. Deny the appeal without action
- 2. Hold an informal appeal hearing with the individual whose certification was revoked or denied
- 3. Conduct an investigation of the circumstances surrounding the suspension, revocation or denial.

The Director shall notify the individual submitting appeal within 45 day of receipt of the appeal of action to be taken.

The decision of the Director is final.

Failure of any state certification exam SHALL NOT be grounds for an appeal.

Section IX. Record Keeping

Once your course is completed, you will receive a State Pro Board certificate with assigned numbers that belong to you. KEEP YOUR ORIGINAL CERTIFICATE IN A SAFE LOCATION. Provide your fire chief with a copy – do not lose the original.

If for any reason, you have any changes to your address, please let MFSI know.

If you have a name change, please fill out the form on page 22and mail to:

Maine Fire Service Institute
Peter Rines,
Certification and Curriculum Manager
19 Sewall St.
Brunswick, ME 04011
207-844-2074
prines@smccme.edu







Maine Fire Service Institute Written Exam **Question Challenge Form** Form date October 24, 2016



Candidate Instructions: (Ref. Certification Manual section 2.6.5)

This form shall be completed by the candidate that desires to challenge any question in the exam. Please use one form per challenge question. Upon completing and signing the form, please return to the Certification Program Manager. The Candidate will be notified in writing regarding the finding of the review within 15 working days.

STUDENT INFORMATION:

Candidate Name	Date	Phone #	
Mailing Address		State	Zip
Program Name	Program C	Coordinator	
What curriculum was use	ed during your training prog	ram?	
EXAM INFORMATION	ON:		
Exam date	Exam location	Exam Proctor	
Exam Level: Fire Fighter I Fire Inst. I Fire Officer I	Fire Inst.	II	
QUESTION INFORM	ATION:		
Question number			
What is the problem with	the question?		
Candidate Signature	Date _		





This form MUST be fully completed and submitted with this application.

Application for Testing and Certification and Upgrade

Location of	Testing		Date of Te	esting
	Check the Certifica	tion Tost(s) Appl	ving For	
Fire Fighter	☐ Fire Figh		ying For ☐ Fire Fig	ohter II
Fire Instructor	☐ Fire Instr		☐ Fire Ins	-
Fire Officer	☐ Fire Office		☐ Fire Of	
	Personal	Information		
Last Name	First N	ame		M.I.
N/-212 A 1.1	Cit		C4-4-	Zin Codo
Mailing Address	City		State	Zip Code
Home Phone	Cell Phone		Email Addr	ress
I, (Print Full Name) hereby certify that all statement the best of my knowledge and b material facts will cause denial Also, by signing this fo enrollment status for the course Officer or his designee of my or A photo-static copy of te	belief. I understand and or forfeiture of my cearm, I hereby authorizes requesting certificate reganization. This authorization will the Lead Instructor of	ection with this append agree that any retifications. The the release of any ion and certification and	plication are trunisstatements of yor all information exam results effective and valued and Approve	r omissions of ation concerning my s only to the Chief alid as the original. Date:
Location:			d all approved coul	ise as checked above.
Signature:			Date:	
	dous Materials Levels			
To be completed by ap	oplicants Fire Chief, A	cademy Represent	ative or Agency	<u>Supervisor</u>
I certify that the above applicant meets the to perform the duties of the applicable NFP		irements set down by th	e(Authority	Having Jurisdiction)
Signature:			Date:	
Testi COMPLETED APPLICATION	ing will be scheduled by NMUST BE RECE			OR TO TESTING





Program Coordinator Training Completion Affidavit

THIS AFFIDAVIT MUST BE SUBMITTED 2 WEEKS PRIOR TO ANY TESTING

Date:	
Program Name:	
I certify thatthe necessary training represented in the attached Pro	(Program Name) has completed ogress Charts.
Training Program Start Date:	
Training Completion Date:	
Progress Charts Date To Be Mailed:	
A list of candidates to test <u>MUST</u> be attached. See	the Fire Chiefs Permission to Participate
form (pg. 28)	
I attest that to the best of my knowledge, the information document, its attachments and supporting documents to the questions are full and complete, omitting no missinformation or misrepresentation may result in the certification process.	s are true and correct and that all responses atterial information. I understand that any
Program Coordinator Name:	
Please Pr	rint
Program Coordinator Signature:	
Date:	
MFSI Received By:	Date:





Fire Department Individual Affiliated Candidate

Fire Chief's Permission to Participate Form

				Department are authorized to
			be conducted at the	by the Fire Department's
_		-		ensation Benefits; meet the
-	_	*	ard (1910.134); and are	e aware of the physical
emands of firefig	inter training ex	kercises.		
1			_ 16	
2			_ 17	
3			_ 18	
4			_ 19	
5			_ 20	
6			21	
7			22	
8			_ 23	
9			_ 24	
10			_ 25	
11			_ 26	
12			_ 27	
13			_ 28	
14			_ 29	
15			_ 30	
Cei	rtifying Officia	al (Print Name)		
	Title / Position	(Print)		
	(Signature)		Date	e / /





Please submit form to:
MFSI/Southern Maine Community College
Attn: Peter Rines, Certification Program Manager
19 Sewall St., Brunswick, ME 04011

Fax: (207) 729-9079 – Email: prines@smccme.edu

PERSONAL INFORMATION CHANGE

Name:				Student ID#:		
	First	Middle	Last			
I authorize the	e college to change n	ny personal info	rmation as indicat	ed below.		
X						
	Sianatu	 re (required)			Date	
01111105.05.1						
	<u>IAME</u> — please attach α of the new SSN card wi			l with your new lego	al name. Name change r	requests
1. Name:	Previous name:					_
		Last		First	MI	
	New Name:	Last		First	MI	-
CHANGE OF A	DDDECC	2431				
CHANGE OF A	<u></u>					
3. New Addre	SS:		Street (o	r PO Box)		
						_
		City		State	Postal Code	
CHANGE OF E	-MAIL					
4. E-Mail:						
						-
CHANGE OF P	HONE NUMBER					
5. Current Cel	l Phone:	()				
6. Current Ho	me Phone:	()				
Office use:		Data				
Processed by:		Date:	_		Campilata .	
Change of Name	e File Pulled:	Label Changed: [Distrib	ution:	Complete:	





RECIPROCITY APPLICATION

NAME	SOC. SEC. #	
ADDRESS		
TOWN	STATE	_ ZIP
F.D. POSITION		
E-MAIL_	_	
TEL. # (H)	(C/W)	
RECIPROCITY LEVEL AP	PPLIED FOR	
\Box FIREFIGHTER I		
	OFFICE SECTION	
RECIPROCITY DENIED	RECIPROCITY GRANTED	DATE
TESTING COORDINATOR		
☐ FIREFIGHTER II		
	OFFICE SECTION	
RECIPROCITY DENIED	RECIPROCITY GRANTED	DATE
TESTING COORDINATOR		
☐ FIRE INSTRUCTOR	I & II (counts as two certifications)	cate levels)
	OFFICE SECTION	
RECIPROCITY DENIED	RECIPROCITY GRANTED	DATE
TESTING COORDINATOR		
☐ FIRE OFFICER I & I		evels)
DECIDEOCUEN DENIED	OFFICE SECTION	D A TEE
RECIPROCITY DENIED TESTING COORDINATOR		DATE
TESTING COORDINATOR		





Candidate: Date:					
D#:					
Skill	Drill #1 - 4.2 Program Manag	ement – Managemer	nt of Basic Resources, Re	ecords & Reports	
traini	ator Instructions: The Fire Instructor on lesson plan and to complete records Assemble class materials and prepare	and reports.	rate the ability to manage the	basic resources requir	ed to deliver a
Perfo	rmance Outcome: Ensure that all mate and and department procedures.		and training records and tha	t reports are complete	d according to
	idate Directive: Assemble class materia		record reports.		
No.		Task Steps		First Test	Retest
1.	Assemble all required course materials a. Selected lesson plan to be deliver b. Identify resources, materials, and c. Obtain resources, materials, and	ed. equipment needed to deliv	ver lesson plan.		
2.	Prepare request for resources (4.2.3) a. Use procedure for requesting reso b. Demonstrate oral and written con Schedule single unit of instruction (4.2)	nmunication.			
3.	a. Use department scheduling procesb. Training schedule completion.	dures.			
4.	Prepare and complete department training a. Prepare a complete training records. Submit complete records and reports.	d report according to depar	tment procedure.		
valuato	r Comments:		Candidate Comments:		
	Evaluator	Date	Candidate		Date
	Retest Evaluator	Date	Retest Candidat	e	Date





Candid	ate:	Date:	:			
ID#:						
Skill	Drill #2 - 4.3 Instructional Dev	relopment – Review an	d Adapt Prepared Instru	ıctional Materi	als	
	nator Instructions: Instruct Fire Instruct to material to meet the needs of the st		ssigned lesson plan material, a	and determine adap	ptations to be	
	Review instructional material, and ad rmance Outcome: Adapt materials so t					
Cand	idate Directive: Review instructional n	naterials and adapt to the n	eeds of the students.			
No.		Task Steps		First Test	Retest	
1.	Receive instructional materials from co	ourse instructor.				
2.	Review materials and identify element a. Identify target audience b. Review learning environment c. Identify available resources					
3.	Adapt instructional materials to learnin (4.3.3). a. Lesson plan meets needs of stude b. Learning environment is approping c. Resources are available and appropriate the control of the	ents riate for lesson plan	ources and target audience			
Evaluato	r Comments:	C	andidate Comments:			
	Evaluator	Date	Candidate		Date	
	Retest Evaluator	Date	Retest Candidate		Date	





F	IRE INSTRUCTOR I & II	(NFPA 1041	: FIRE SERVICE INS	TRUCTOR I)	
andida	nte:		Date:		
D#:					
Evalua	Drill #3 - 4.4 Instructional Delivator Instructions: Evaluate the Fire Instructional methods and resources.				
Task:	Deliver an instructional session using p	repared material.			
	mance Outcome: Use all materials effective		eo outcomos aro achieved and	l student's needs ere	mot
				i student s needs are	met.
	date Directive: Deliver lesson plan usin	9			.
No.	0 . 1	Task Steps		First Test	Retest
1.	Organize learning environment (4.4.2). a. Distractions are identified and min b. Arranges learning environment to	maximize student learning	5		
2.	Delivery prepared lesson materials (4.4. a. Identify method of instruction b. Objectives are stated c. Learning outcomes are met				
3.	Adjust delivery to changing learning er a. Identify changing learning characters b. Adjust to changing environment c. Maintain lesson continuity	eteristics			
4.	Adjust presentation to different learning. a. Identify different learning styles, b. Adjust instructional methods c. Address disruptive behavior d. Maintain safe learning environment				
Operate audiovisual equipment and demonstration devices (4.4.6). a. Checks equipment and demonstration device for proper operation and setup b. Repair, reset, or adjust equipment and place in ready to use state			ration and setup state		
6.	Use audiovisual equipment effectively a. Clearly presented lesson objectiv b. Made smooth transitions between c. Equipment returned to storage rea	es using audiovisual mater media and other parts of p	ials		
aluator	Comments:		Candidate Comments:		•
	Evaluator	Date	Candidate		Date
	Retest Evaluator	Date	Retest Candidate	<u> </u>	Date





andida	ate:		Date:		
D#:					
Skill	Drill #4 - 4.5 - Evaluation and	Testing – Administrati	on & Grading of Student	Evaluation Ins	struments
	ator Instructions: Evaluate the Fire Instruct	•	nister and evaluate student evaluati	on instruments to a	student audience.
	Administer and grade student evaluation in mance Outcome: Administer various types		grade instruments to measure stude	ent performance.	
Candio	date Directive: Administer evaluation instru	ments to student audience, and	l grade evaluations to determine st	udent performances.	•
No.		Task Steps		First Test	Retest
1.	Administer oral, written, and performance-bc. Distribute testing instrument to stude d. Administer test according to standarde. Maintain security of test materials	nts	. ,		
2.	Grade student evaluation instruments using a. Identify answer key information b. Accurately grade examinations c. Secure evaluation information	answer key or skills checklist (4.	5.3)		
3.	Record or report evaluation results (4.5.4) a. Accurately record evaluation results b. Forward results according to proceduct. Report unusual circumstances				
4.	Provide feedback to students on evaluation a. Review evaluation data b. Provide timely specific feedback to c. Provide suggestions for behavior me	students			
valuatoi	r Comments:	Candida	te Comments:		
	Evaluator	Date	Candidate		Date
	Retest Evaluator	Date	Retest Candidate		Date





andida	nte:		Date:		
D#:					
Skill Repo	Drill #5 - 5.2 - Program Manag orts	ement – Manage Instru	ictional Resources, Staff, F	Facilities & Re	cords &
Evalua	tor Instructions: Evaluate the Fire Instruct	or Candidate's ability to manag	e elements of a training program.		
Task: N	Manage instructional resources				
Perfori	mance Outcome: Demonstrate the ability to	manage instructional resources	and manage records and reports.		
	late Directive: Manage assigned training pr				
Candid	iate Directive: Manage assigned training pro	ogram resources according to p	rocedure and evaluator instructions.	•	
No.		Task Steps		First Test	Retest
	Schedule instructional sessions (5.2.2).				
1	d. Identify scheduling policy.				
1.	e. Determine resources, staff, faciliti				
	f. Develop schedule for instructiona	l sessions.			
	Formulate budget needs (5.2.3).				
2.	c. Identify training goals and budget	policy.			
	d. Identify current resources.				
	e. Document training resources need Acquire training resources (5.2.4).	led for instructional delivery.			
3.		mational delivery			
3.	a. Identify resources needed for instrb. Obtain resources within established				
	Coordinate training records and report s				
4	a. Review department policy for train	-			
4.	b. Identify completed training activity				
	c. Ensure that agency and legal requ	ds and reports.			
	Evaluate other instructors (5.2.6).				
5.	a. Identify strengths and weaknesses				
	b. Recommended changes in instruc		methods.		
	c. Provide opportunity for feedback	from instructor to evaluator.			
aluator	Comments:	Candidate Co	omments:		_
					
	Evaluator	Date	Candidate		Date
	Evaluator	Date	Candidate		Date
	Evaluator Retest Evaluator	Date	Candidate Retest Candidate		Date Date





NFPA 1041 – Skill Drill 5.2 Program Management

Assignment #1

Schedule Instructional sessions (5,2.2) (candidate shall present a 3 month training schedule)

- a. The Fire Instructor II Candidate shall in report format; identify the Candidates current fire departments training scheduling policy.
- b. Determine department's resources, staff, facilities, and a timeline for training.
- c. Develop schedule for three months of instructional sessions.

Assignment #2

Formulate budget needs (5.2.3) (candidate shall present a training budget for a 3 month period)

- a. Identify training goals and the Candidates departments' budget policy.
- b. Identify current department resources
- c. Document training resources needed for instructional delivery

Assignment #3

Acquire training resources (5.2.4)

- a. Identify resources needed for instructional delivery
- b. Obtain resources within established guidelines. (Explain how you would go about obtaining all the materials within your own department or through other means, example MFSI.)

Assignment #4

Coordinate training records and report system (5.2.5)

- a. Candidate shall review department policy for training records and reports.
- b. Identify completed training activity, and ensure that it meets department or Maine State Bureau of Labor Standard legal requirements. (Candidate shall submit a copy)

Assignment #5

Evaluate other Fire Service Instructors (5.2.6)

a. Identify strengths and weaknesses for other instructors using an evaluation from criteria (form provided) recommend changes in instructional style or communication methods. Provide an opportunity for feedback from instructor to evaluator.





Candidate:			Date:		
ID#:					
Skill	Drill #6 - 5.3 - Develop Instruct	ional Materials			
	ator Instructions: Direct Fire Instructor opic using methods described in course	-	mplete set of instructional mater	ials based on a sp	pecific lesson
	Develop instructional materials, and n rmance Outcome: Develop instructiona		ing materials according to metho	ods described in	course.
Candi	idate Directive: Create a lesson plan an	d modify an existing lesson	plan using the methods described	in the course.	
No.		Task Steps		First Test	Retest
2.	Create lesson plan (5.3.2). a. Select topic (approved by Leable	an on a specific topic. ics. its for content and accuracy meet student needs. omplete or inaccurate			
Evaluator	Evaluator	Date	Candidate		Date
	Retest Evaluator	Date	Retest Candidate		Date





andida	lidate:		Date:		
#:					
Skill	Drill #7 5.4 Instructional Del	ivery – Deliver Le	sson Plans		
	ator Instructions: Evaluate the Fire l cted in class.	nstructor Candidate's	s ability to deliver a lesson plan that	they have developed	using method
Task:	Conduct a class using a lesson plan t	he Fire Instructor Car	ndidate has developed, and evaluate	es other Fire Instructo	or Candidates
specif	rmance Outcome: Fire Instructor Ca ic subject area. idate Directive: Deliver your lesson p				
No.	ladate Directive. Deliver your lesson p	Task Steps	ruction metilous and resources usin	First Test	Retest
1.	Conduct a class using lesson plan dev g. Use multiple teaching methods h. Achieve lesson objectives.		ructor Candidate (5.4.2).		
2.	Supervise other Fire Instructor Candi f. Identify training scenario with g. Identify applicable safety stand h. Safely meet instructional goals.	increase hazard exposur ards and practices.			
aluatoi	r Comments:		Candidate Comments:		
	Evaluator	Date	Candidate		Date
	Retest Evaluator	Date	Retest Candidate	;	Date





ndidate:			Date:		
ŧ:					
skill	Drill #8 - 5.5 - Evaluation and	Testing – Develo	ping Student Evaluations		
	ator Instructions: Evaluate the Fire Instance in the struments.	tructor Candidate's	ability to prepare evaluation instrum	ents and their abili	ty to evalua
ask:	Construct and evaluate student evalua	tion instruments.			
	rmance Outcome: Develop a correctly f	ormatted and object	tive evaluation system for student lesso	on materials, and e	valuate stud
Candi	idate Directive: Develop a student evalu	ation for your cours	se objectives and expected outcomes an	nd evaluate studen	t performan
No.		Task Steps		First Test	Retest
2.	 a. Identify learning objectives b. Identify audience characteristics a c. Develop instruments for each lear d. Instruments evaluate performance e. Instrument is bias free. Develop a class evaluation instrument (a. Identify agency policy and evalua b. Provide opportunity for student fe environment, course content, and 				
luatoi	r Comments:		Candidate Comments:		
	Evaluator	Date	Candidate		Date
	Retest Evaluator	Date	Retest Candidate		Date





Maine Fire Service Institute Fire Instructor I Video Presentation Option

Fire Instructor I Candidate,

In order to obtain Fire Instructor I certification, each candidate **MUST**:

- 1) Complete SMCC Registration Form
- 2) Complete an approved Fire Instructor I & II program or equivalent and progress charts (to be submitted by program coordinator/lead instructor)
- 3) Develop a unique lesson plan (i.e. not borrowed or copied from another source) that is appropriate for the fire service
- 4) Prepare, present, and video tape a 10 minute lesson utilizing PowerPoint, overheads, or other media
- 5) Develop and distribute handouts related to the lesson
- 6) Submit Peer Evaluations (to be completed by peers- Attachment A) and Instructor Evaluation (to be completed by lead instructor- Attachment B)
- 7) Pass written examination with a score of 70% or higher
- 8) Earn a grade of 70% or higher on practical video component (video-taped lesson, lesson plan, PowerPoint, handouts, & evaluations)

Video-Taped Lesson Criteria:

- 1) Not to exceed 10 minutes in length
- 2) An introduction needs to be *clear*, stating your full name, Fire Department, Years of Service, and Name/Location/Date of Fire Instructor Program
- 3) Solid motivational step/opening & introduction of lesson
- 4) Solid content/body
- 5) Solid conclusion
- 6) Q & A period following the lesson

Please review the Fire Instructor I & II Final Video Presentation Grading Rubric for specific criteria

To be submitted to Program Coordinators:

- 1) Progress Charts or copy of Fire Instructor I Certificate
- 2) Video tape of lesson
- 3) Lesson Plan
- 4) The PowerPoint/Overheads
- 5) Handouts
- 6) Other Supporting Materials (if applicable)
- 7) Peer and Instructor Evaluations





Maine Fire Service Institute Fire Instructor II Video Presentation Option

Fire Instructor II Candidate,

In order to obtain Fire Instructor II certification, each candidate **MUST**:

- 1) Complete SMCC Registration Form
- 2) Complete an approved Fire Instructor I & II program or equivalent and progress charts (to be submitted by program coordinator/lead instructor)
- 3) Develop a unique lesson plan (i.e. not borrowed or copied from another source) that is appropriate for the fire service
- 4) Prepare, present, and video tape a 20 minute lesson utilizing PowerPoint, overheads, or other media
- 5) Develop and distribute handouts related to the lesson
- 6) Submit Peer Evaluations (to be completed by peers- Attachment A) and Instructor Evaluation (to be completed by lead instructor- Attachment B)
- 7) Pass written examination with a score of 70% or higher
- 8) Earn a grade of 70% or higher on practical video component (video-taped lesson, lesson plan, PowerPoint, handouts, & evaluations)

Video-Taped Lesson Criteria:

- 1) Not to exceed 20 minutes in length
- 2) An introduction needs to be *clear*, stating your full name, Fire Department, Years of Service, and Name/Location/Date of Fire Instructor Program
- 3) Solid motivational step/opening & introduction of lesson
- 4) Solid content/body
- 5) Solid conclusion
- 6) Q & A period following the lesson

Please review the Fire Instructor I & II Final Video Presentation Grading Rubric for specific criteria

To be submitted to Program Coordinators:

- 1) Progress Charts or copy of Fire Instructor I Certificate
- 2) Video tape of lesson
- 3) Lesson Plan
- 4) The PowerPoint/Overheads
- 5) Handouts
- 6) Other Supporting Materials (if applicable)
- 7) Peer and Instructor Evaluations





Fire Instructor I &/or II Final Video Presentation Grading Rubric

(To be completed by MFSI Curriculum & Certification Office)

		Name of Candidate	
Cont	tent 1		
		Introduced motivation and interest in topic	
		Provided overview or agenda for presentation	
		Identified key points early in presentation	
		Coherent pattern of organization	
		Sufficient detail to support discussion of key points	
		Planned concluding remarks (not just "I guess that's it")	
		Material was appropriate for audience	
		Handouts related to presentation	
Con	tent S	Score/8	

Delivery

0 1

	Avoided fillers such as "um" "like" "you know"
	Spoke loudly enough to be heard in the room
	Pronounced words clearly
	Clearly stated objectives
	Spoke without noticeable pauses in mid-sentence
	Varied rate of delivery
	Looked at entire audience
	Spoke key points, intro, and concluding marks without reading
	Did not read to audience much from screen
	Avoided nervous hand movements
	Stood straight
	Feet planted (not leaning on chair or wall)
	Appeared enthusiastic
	Appeared confident
	Demonstrated command/knowledge of subject matter
	Properly dressed for lesson

Delivery Score____/16





V	isu	als

0	1		
		Appropriate number of words and items on slides (not overloaded)	
		Used font sizes/images that could be easily seen	
		Diagrams focus on critical elements, not excessive in detail	
		Comparisons made analysis or design choices clear and easy to evaluate	
		Background did not interfere with diagrams or text	
		Sufficient "white" space to make organization clear	
		Images suited purpose	
		Colors were easy to view	
		Score/8	
Con	toni i	<u></u>	
Q & 0		Listened to question without interrupting	
		Repeated or rephrased question	
		Began with general answer then followed up with details	
		Addressed response to everyone	
		Stood ground or stepped toward questioner	
		Avoided cover-up gestures (arms crossed, behind back)	
		Encouraged discussion	
		Encouraged feedback	
Q &	A S	Score/8	
		Presentation/40 onal Comments:	
	/4	structor I &II Practical Video Component Assessment 10 - Video Presentation 25 - Lesson Plan	
		5 - PowerPoint/Overhead/Demonstration Video	
	/1	0 - Handouts	
	/1	0 - Peer and Instructor Evaluations	
	1	00 - Total Score Final Practical Video Component Grade	
MF	SI E	EvaluatorDate/	





Peer Evaluation Form

Maine Fire Service Institute would like your feedback regarding this course. Please share your responses to the following questions using the rating scale below. Feel free to add additional comments in the spaces provided below. Thank you!

Course or Program Name		Location		Date	Instructor's Name
	Rating Scale: 1=Poor	2 = Fair	3=Good	4=Very Good	5 = Excellent

Written Materials, Classroom & Practical Evolutions	Written Materials, Classroom & Practical Evolutions						
Were the training materials provided adequate, clearly written and well organized? (curriculum, workbooks, handouts etc.)	1	2	3	4	5		
Were the training support materials and equipment provided adequate? (tools, props, trailers etc.)	5	4	3	2	1		
How helpful and interesting do you feel the course activities/exercises were for developing and improving skills?	1	2	3	4	5		
Was the length and pace of the session(s) appropriate for your department needs?	5	4	3	2	1		
Overall Value of the Training							
Did the instructor(s) encourage class participation?	1	2	3	4	5		
Was the method of instruction appropriate to the course objectives?	5	4	3	2	1		
Did the instructor have a strong understanding of the course subject and related information?	1	2	3	4	5		
Did the presentation provide information relevant to your needs?	5	4	3	2	1		
Would you recommend this program to another fire department?	1	2	3	4	5		

Please provide a brief response to the following questions. If you need more space please use the back of this sheet.

Did the instructor treat each student fairly and impartially?

What other course not being offered would you like to see made available?

Comments:





MFSI Instructor Evaluation Form

Fire Instructor Name:					
Scores; Very Poor = 1; Satisfact	tory = 3; Outst	anding = 5			
CRITERION	RATING				
I. Effective Communication					
Clear Voice	1	2	3	4	5
Good use of Audio/Video Equipment	1	2	3	4	5
Did presentation hold your interest?	1	2	3	4	5
Did the instructor encourage feedback?	1	2	3	4	5
Please Make Comments on Communication	1		11		l
II. Clear Objectives					
Objectives clearly stated / understood?	1	2	3	4	5
Did class material answer objectives?	1	2	3	4	5
Please make comments about the Objectives and The Presentatio			3	'	
III. Presentation					
• Effective methods used? Class makes sense?	1	2	3	4	5
 Was discussion encouraged? 	1	2	3	4	5
 Were questions answered clearly? 	1	2	3	4	5
Please make comments on the Presentation					
IV. Instructor					
 How well did Instructor know the material? 	1	2	3	4	5
What is your overall rating of this Instructor?	1	2	3	4	5
What is your overall rating of this lesson?	1	2	3	4	5
Please Make Comments about the Instructor and the Lesson.					





Certification Testing Application Form Implemented January 1, 2014

I certify that the	(please print candidates' name) is a member of(print fire department) and has met the			
requirements	for age and/or years of service, approved training and workers compensation be eligible to participate in the following certification examination:			
Please indi	cate appropriate certification level being pursued in which pre-requisites have been met.			
	Certification Level			
	Fire fighter I and II- Proof of completion of approved training program and submission of SMCC Registration Card and completed Progress Charts.			
	Fire Instructor I and II- 3 Years (Years of service since age 18 and shall be certified Fire fighter I and II)			
	Fire Officer I and II- 5 Years (Years of service since age 18 and shall be certified Fire fighter I and II and Fire Instructor I)			
supporting do	ne information and statements submitted in this application and its attachments and ocuments are true and correct to the best of my knowledge, and that all responses to are full and complete, omitting no material information. I understand that any misinformation or misrepresentation may result in the candidate's dismissal in the process.			
	to participate in a written or skill examination shall be submitted to the MFSI Testing Manager no less than 2 weeks prior to a scheduled test date.			
Name of Fire	Chief: Department: (Please Print) (Please Print)			
Signature of	Fire Chief: Date:			
Office Use O				
Received by	Certification and Curriculum Office on (date):By (MFSI Staff):			







MISSION

The Mission of Maine Fire Service Institute is to assist in the development of skills and abilities in support of Maine's Fire Service at the local, regional and State level in collaboration with the fire chiefs of Maine.