

JANUARY - DECEMBER 2023

ADVISORY COMMITTEE REPORT



The Maine Fire Service Institute is a department of SMCC located at the Midcoast campus on the Brunswick Landing. MFSI has been in service since 1948.



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MISSION STATEMENT

The mission of the Maine Fire Service Institute is to assist in the development of skills and abilities in support of Maine's Fire Service at the local, regional and state level in collaboration with the Fire Chiefs of Maine.

VISION STATEMENT

Partnering with the Fire Chiefs, Maine Fire Service Institute shall focus on customer service, quality, and safety. MFSI shall collaborate to deliver standardized and integrated training and education by leveraging technology, innovation and funding opportunities to meet the needs of a dynamic Fire Service.



June 1, 2024

SMCC/MFSI Advisory Committee Members:

Again, we are pleased to submit our annual report of fire training activities for your review. MFSI continues to see an increase in requests for fire training programs and support services throughout Maine. We believe we are meeting the expectation with the highest level of professionalism, and continue to seek ways and means to improve all aspects of our operation.

We are anticipating a smooth Pro Board site visit this summer. Pro Board extended our five-year reaccreditation for one year due to the COVID-19 Pandemic in 2020-2021. In addition, we will need to upgrade the Firefighter I & II curriculum to the new 2024 edition of NFPA 1010 Firefighter Professional Qualification and adopt the coinciding Jones & Bartlett Fundamentals of Firefighter, 5th edition, curriculum. We had a record year for certifications in 2023 in all three major curricula, which demonstrates the organization's commitment to the mission of fire training in Maine.

We have collaborated with several outside Pro Board agencies to assist us with professional qualifications to support Maine Fire Service professionals with career advancement. MFSI continues to plan more for the future. We are now part of a multi-agency cooperative training agreement with Maine Bureau of Labor, Maine Forest Service and the State Fire Marshal's Office to improve communications and training across the state of Maine. This has been one of the best collaborations to expand training across multi-disciplines.

The staff and administration have worked hard on many projects to improve the organization and training at its core. We have implemented efficiencies at every level of the organization, thus making it more responsive, and able to function at the highest level. Our budgets remain strong in support of our mission. The future of organized fire training in Maine looks very positive with the implementation of a bi-annual training schedule per the feedback from the February 2024 focus group. We have begun our planning and will begin to implement the training schedule for Fire & Emergency Services Instructor and Fire Officer programs beginning July of this year.

In closing, we thank you for your kind support and professional guidance in our mission's objectives and goals.

With the highest level of respect,

James A. Graves
Director, MFSI
207-844-2078

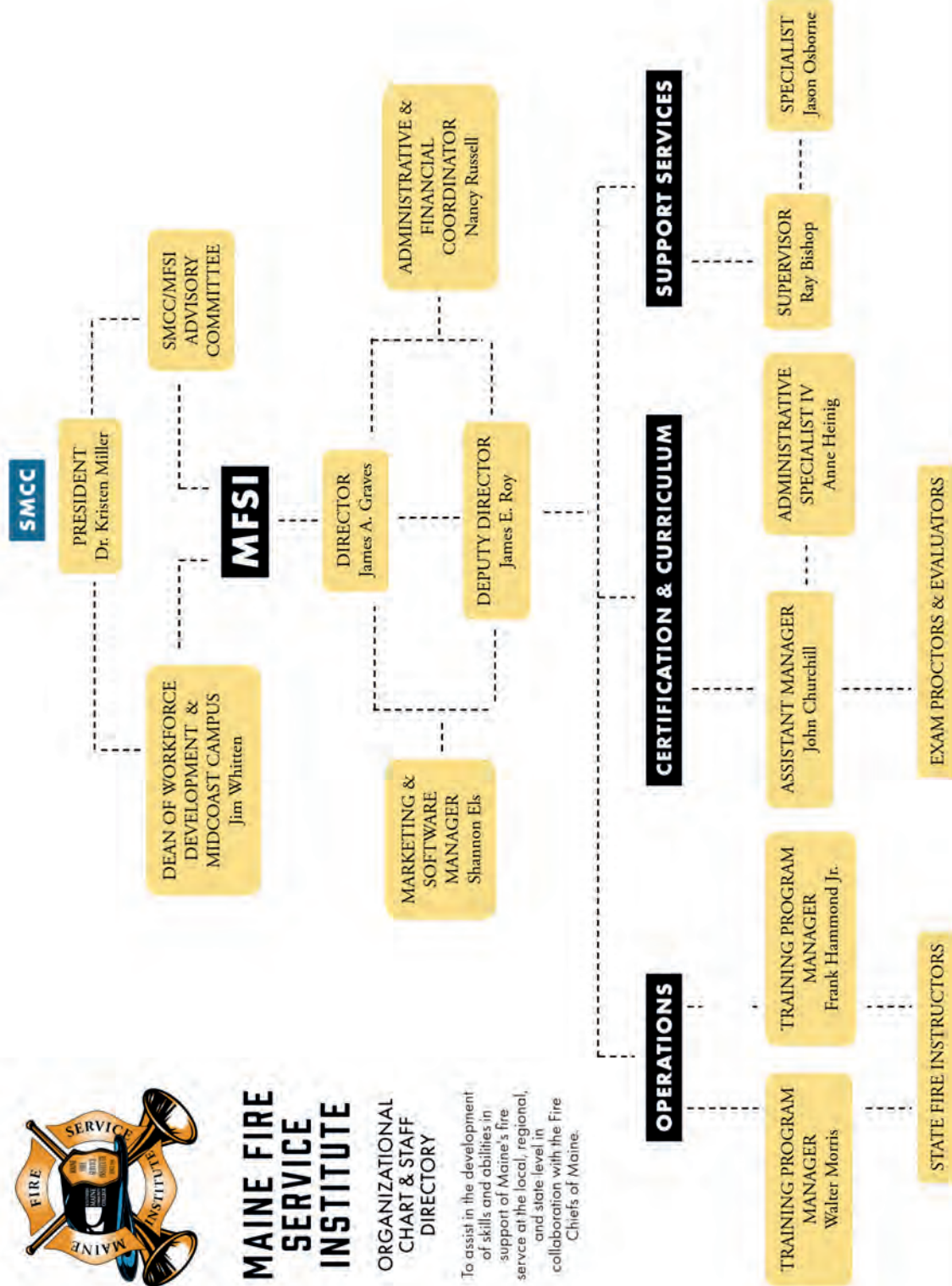
Letter from the Director



MAINE FIRE SERVICE INSTITUTE

ORGANIZATIONAL CHART & STAFF DIRECTORY

To assist in the development of skills and abilities in support of Maine's fire service at the local, regional, and state level in collaboration with the Fire Chiefs of Maine.





MAINE FIRE SERVICE INSTITUTE

STAFF DIRECTORY 2024

ADMINISTRATION

Director Jim Graves
Office: 207-844-2078
Cell: 207-210-1196
jgraves@smccme.edu

Deputy Director Jim Roy
Office: 207-844-2076
Cell: 207-680-8064
jroy2@smccme.edu
Contact for Certification and Support Services

ADMINISTRATIVE SUPPORT

Shannon Els
Marketing & Software Manager
Office: 207-844-2073
sels@smccme.edu
Contact for Website & Tech Support

Nancy Russell
Administrative & Financial Coordinator
Office: 207-844-2071
nrussell@smccme.edu
Payments & Billing Inquiries
MFSI Instructors: Payroll & Travel

CERTIFICATION & CURRICULUM

John Churchill
Curriculum & Certification
Assistant Manager
Office: 207-844-2074
jchurchill@smccme.edu
Contact for Text Scheduling

Anne Heinig
Curriculum & Certification
Administrative Specialist
Office: 207-844-2077
aheinig@smccme.edu
Contact for Course Applications
& Record Request Inquiries

SUPPORT SERVICES

Ray Bishop
Supervisor
Office: 207-844-2072
Cell: 207-205-2761
Warehouse: 207-844-2135
rbishop@smccme.edu

Jason Osborne
Specialist
Cell: 207-317-2511
josborne@smccme.edu
Contact for Training Props/Equipment
Scheduling and Deliveries

FIELD OPERATIONS

Frank Hammond
Training Program Manager
Cell: 207-852-8286
fhammond@smccme.edu
Contract for Training Support, Requests & Instructors



SMCC Midcoast Campus
Academic Building No. 150
19 Sewall St. Brunswick, ME 04011

Phone: 207-844-2070
Fax: 207-844-2082

Email: msfiinfo@smccme.edu
Website: mfsi.me.edu
Facebook/mainefireserviceinstitute



REGION I

Population	Sq. Miles	Depts	
152,640	3,556	46	Penobscot - Pete Metcalf
124,003	951	28	Kennebec - Dave Groder
67,237	6,829	33	Aroostook - Darren Woods
50,656	4,095	24	Somerset - Jim Roy
31,096	3,225	53	Washington - Timothy Hernandez
16,936	4,377	10	Piscataquis - Mike Surdick
			Offshore Islands - Chris Farley

REGION II


Population	Sq. Miles	Depts	
303,357	1,217	28	Cumberland - Mike Robitaille
212,691	1,271	29	York - Roger Green
111,532	497	14	Androscoggin - VACANT
58,276	2,175	34	Oxford - Bill Dingee
55,851	2,351	32	Hancock - Ray Gale
40,729	1,142	18	Knox - Phil Meunier
39,772	853	26	Waldo - Phil Meunier
36,868	370	10	Sagadahoc - Chris McLaughlin
35,466	700	19	Lincoln - Paul Smeltzer
29,839	1,744	18	Franklin - Steve Bunker



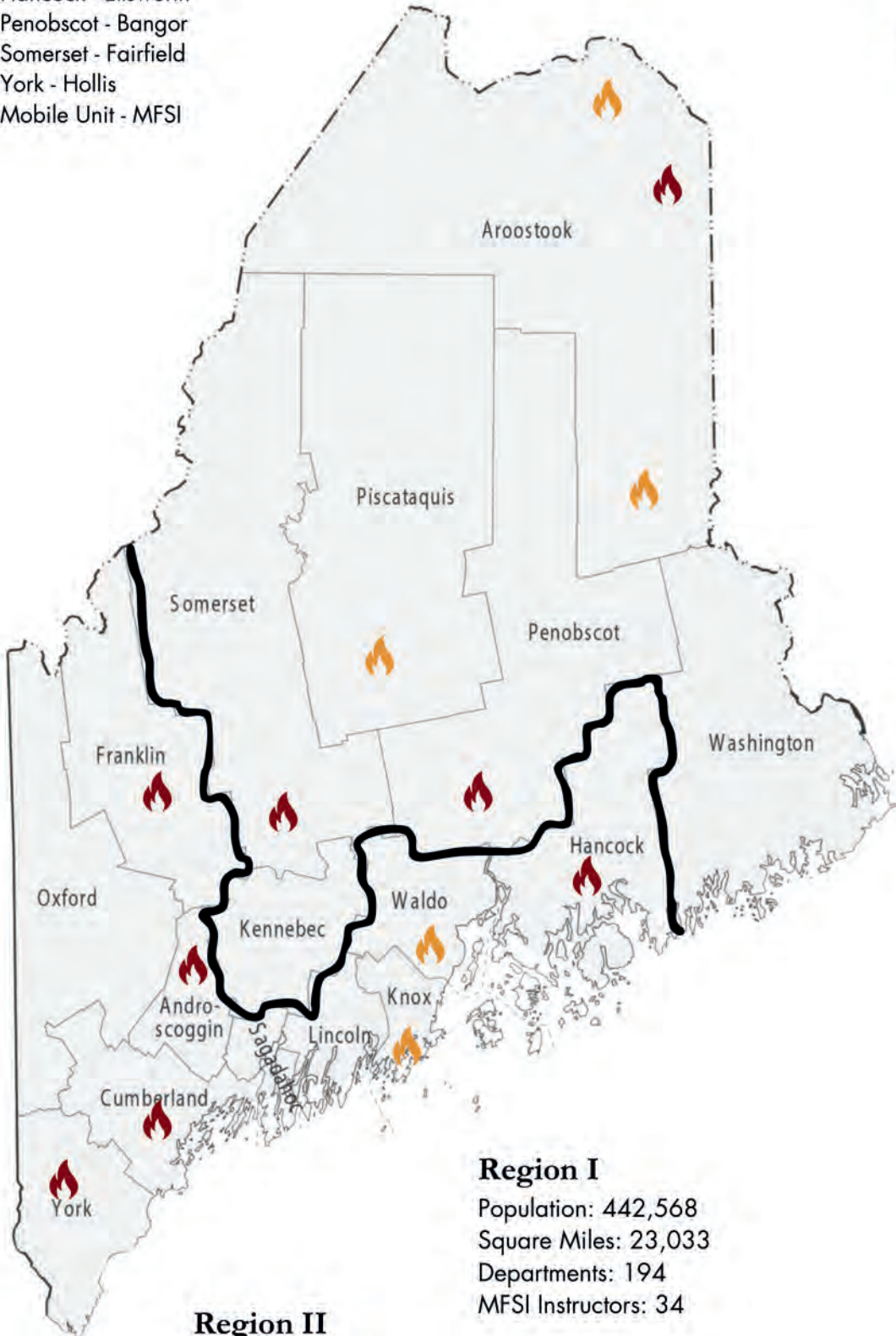


Live Fire State Training Facilities 

- Androscoggin - Auburn
- Aroostook - Caribou
- Cumberland - Yarmouth
- Franklin - Farmington
- Hancock - Ellsworth
- Penobscot - Bangor
- Somerset - Fairfield
- York - Hollis
- Mobile Unit - MFSI

Alternate Sites MFSI Utilizes 

- Knox - St. George
- Piscataquis - Milo
- Aroostook - North Lakes
- Aroostook - Hodgdon



Region I
 Population: 442,568
 Square Miles: 23,033
 Departments: 194
 MFSI Instructors: 34

Region II
 Population: 924,381
 Square Miles: 12,320
 Departments: 228
 MFSI Instructors: 57

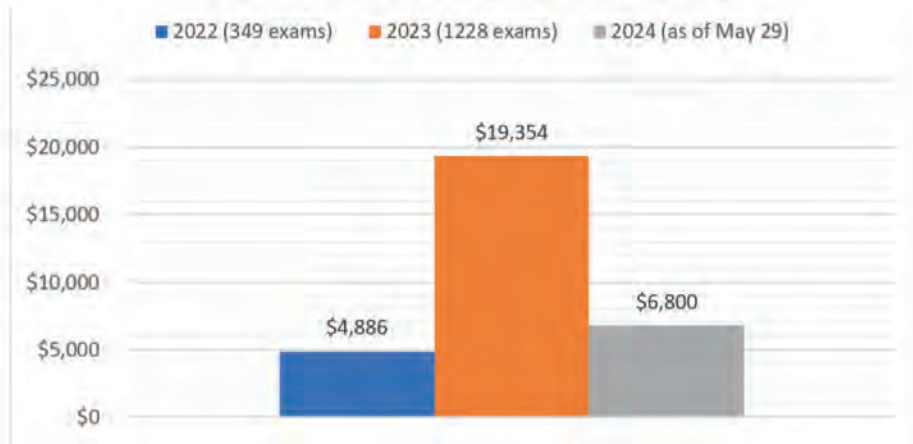
At-a-Glance: January - December 2023



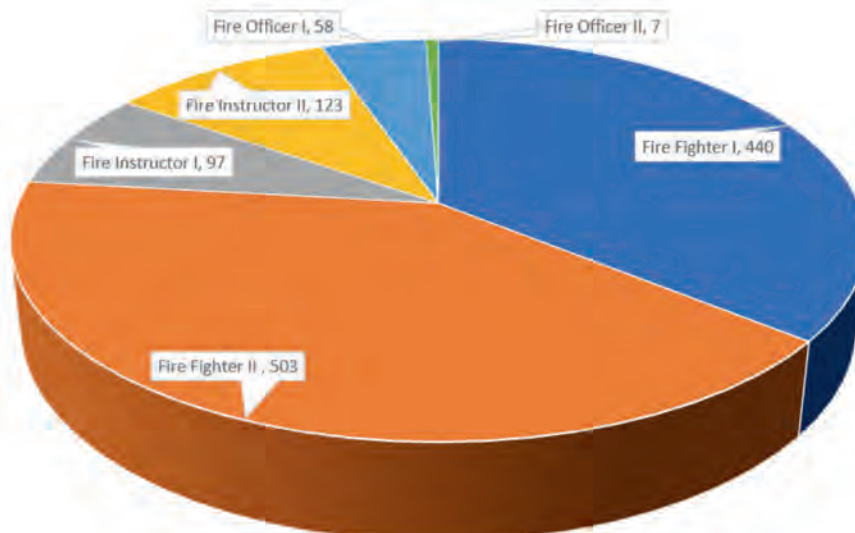
CERTIFICATION MANUAL

Should a candidate fail an exam, they have one (1) year within the most recent NFPA standard change to retest and will be eligible to test a total of three times. The candidate must wait 30 days before a retest can be granted. The retest may be scheduled by submitting a request to the Certification Manager at the MFSI office. [pg. 19 in MFSI Certification Manual, updated 2024]

Annual Cost to MFSI for Written Exams



Financials for Written Exams rounded to nearest whole number	2022	2023
Cost to MFSI per Written Exam *software increased during fiscal year	\$14*	\$16*
Number of Exams Submitted	349	1,228
Total Cost to MFSI	\$4,886	\$19,354
Instructor Proctoring Assistance	\$1,993	\$799
Pro Board Registration Fees	\$3,608	\$5,181





FIRE FIGHTER NFPA 1001

Fire Fighter I — 353
 Provisional — 37
 Basic Fire School — 209
 Fire Fighter II — 340
Fire Fighter I & II ----- 693

FIRE FIGHTER PRACTICAL SKILLS END TESTS

of skill test dates - 11
 # of Programs served - 26
 Average # per test - 38
 # of testing candidates - 413
 # passing candidates - 382
 Percent of Success - 92%

Hollis - 2 - 96 candidates
 Yarmouth - 3 - 106 candidates
 Bangor - 1 - 45 candidates
 Ellsworth - 2 - 40 candidates
 Farmington - 2 - 115 candidates
 North Lakes - 1 - 11 candidates



FIRE & EMERGENCY SERVICES INSTRUCTOR NFPA 1041

Fire Instructor I — 94
 Fire Instructor II — 88
Fire Instructor I/II --- 183
 Live Fire Instructor — 18
 LF Instructor-in-Charge — 17



FIRE OFFICER NFPA 1021

Fire Officer I — 56
 Fire Officer II — 11
Fire Officer I/II ---- 67



2023 WRITTEN EXAMS

Total number of written exams - 1,228

Fire Fighter I - 440 tests	81% passed
Fire Fighter II - 503 tests	70% passed
Fire Instructor I - 97 tests	97% passed
Fire Instructor II - 123 tests	72% passed
Fire Officer I - 58 tests	98% passed
Fire Officer II - 7 tests	71% passed

2024 (as of June 1)

Running total of exams - 559

Fire Fighter I - 168	71% passed
Fire Fighter II - 116	62% passed
Fire Instructor I - 53	98% passed
Fire Instructor II - 58	77% passed
Fire Officer I - 87	99% passed
Fire Officer II - 3	67% passed
Fire Life Safety	
Educator - 10	80% passed

Running Total of Retests - 64
 50% passed



WILDLAND (CHAPTER 21)

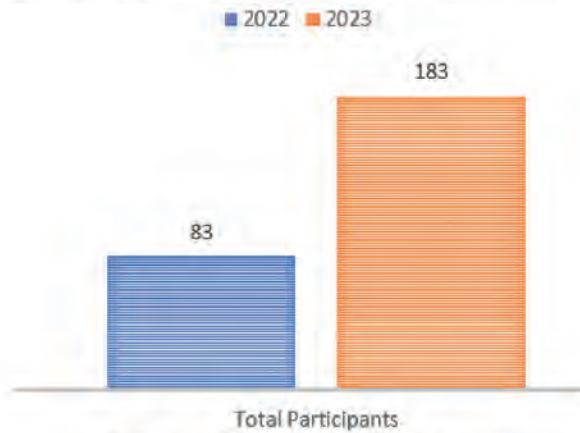
2023: 68 Certificates 2024 (as of May 15): 65 + 18 in process

MFSI-NFA Program Deliveries

- Incident Safety Officer - NFA O0729 (2x) — 31 Participants
- STICO - O0455 (Ellsworth & Augusta) — 43 Participants
- DMICO - O0457 (Ellsworth & Augusta) — 40 Participants
- Preparations for Initial Company Operations - O0458 — 49 Participants
- Health & Safety Program Manager - NFA O0722 — 20 Participants

2022: \$4,208.38

2023: \$6,882.60



2024 (as of May 15): 81 Participants

Other NFA Deliveries

- Fire Investigation: First Responders - F0770
- Fall In-State Weekend - Cancelled Due to Low Enrollment
 - Health & Safety Program Manager
 - Exercising Skills Series: Exercising Leadership within Communities

WHAT REASONS AFFECT YOUR ABILITY TO ATTEND A NFA COURSE?

Survey conducted in 2023

Too far to travel - 43.65% - 55

Time commitment - 38.89% - 49

Unaware of the programs being offered - 32.54% - 41

None of the above - 19.84% - 25

Costs associated with program - 16.67% - 21

Other (please specify) - 7.14% - 9

- Already have taken the programs offered (5)
- Current staffing shortage - no outside trainings
- Programs geared toward practical applications in how Maine responds
- Don't want to do it on the weekends

Lack of support from department - 6.35% - 8

Lack of interest in NFA Programs - 3.17% - 4



FIRE & EMERGENCY SERVICES INSTRUCTOR I/II

Fire Instructor I/II - Augusta - Bangor - Falmouth - Kittery - Calais (5)
 Fire Instructor II Bridge
 Live Fire Instructor/Live Fire Instructor-in-Charge - Bangor

FIRE OFFICER I & II

~~Fire Officer I - Oxford - Cancelled Due to Low Enrollment~~
 Fire Officer I - York - Brunswick - Bangor (3)

DRIVER OPERATOR

2023	
Basic Pumps — 266	EVDT — 636
BPOC Train-the-Trainer — 3	EVDT Train-the-Trainer — 44
2024 (as of May 1)	
Basic Pumps — 50	EVDT — 100
BPOC Train-the-Trainer — 0	EVDT Train-the-Trainer — 0

PARTNERSHIPS

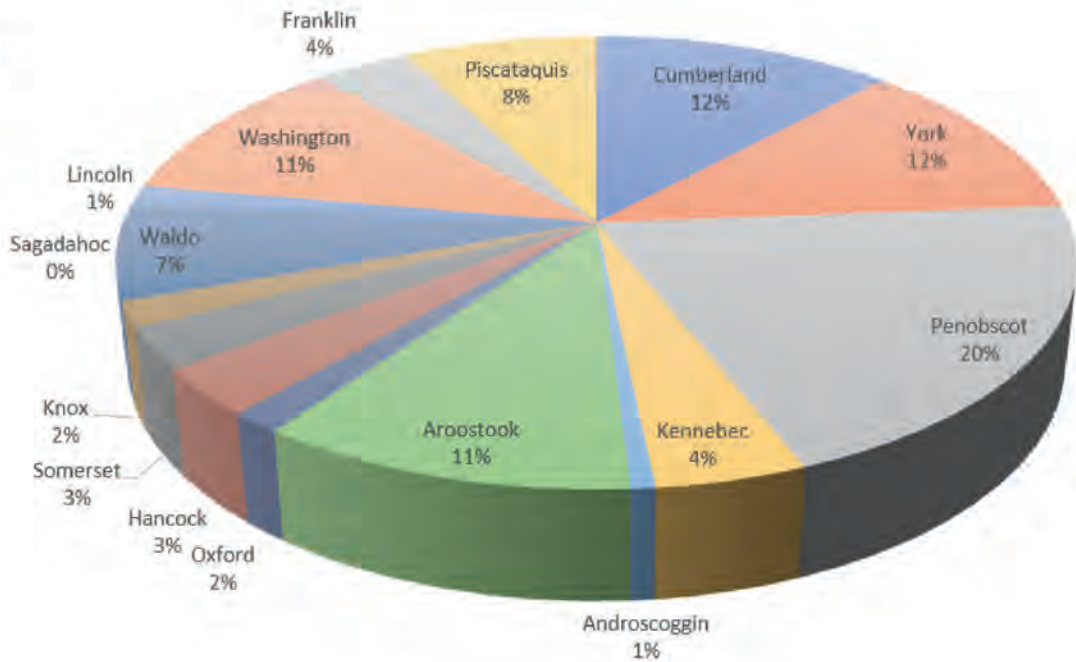
VFIS/EVDT & EMS-VO Train-the-Trainer (Bangor)
 VFIS/EVDT & EMS-VO
 FDSOA Health & Safety Officer (Westbrook & Augusta)
 FDSOA Incident Safety Officer (Bangor)

PRACTICAL SKILLS EXAMINATIONS

(Aroostook) North Lakes - 11 Candidates
 (Cumberland) Yarmouth - 72 Candidates over two (2) testing days
 (Franklin) Farmington - 114 Candidates over two (2) testing days
 (Hancock) Ellsworth - 25 Candidates over two (2) testing days
 (Penobscot) Bangor - 45 Candidates
 (York) Hollis - 96 Candidates over two (2) testing days



2023 FINANCIAL SUPPORT PER COUNTY



RECORD SCANNING PROJECT UPDATE

MFSI has scanned thousands of Maine firefighters’ training records into a dedicated drive, fulfilling its responsibility to maintain copies of issued certifications under state law. Additionally, copies are backed up on the Pro Board certification registry and SMCC’s secure database, ensuring the safety and accessibility of these records. Individuals looking to obtain a physical copy of their certificates on file can make a request and pay a \$10 processing fee, or at no cost via an electronic delivery.

MFSI Instructor Operational Support Time & Travel Only - Not Supplies	2022	2023
In-house Equipment Testing & Maintenance	\$14,349.79	\$30,865.86
Training Prop Construction	\$2,086.95	\$3,473.32
Curriculum Development & Assessment	—	\$1,916.77
Assistance with Training Prop Transport	\$10,225.65	\$16,492.32
County Representatives	\$2,492.35	\$3,104.35

2022 VS. 2023 FINANCIAL SUPPORT PER COUNTY



Sq. Miles	Population	County	2022	2023
1,217	303,357	Cumberland	\$21,176.95	\$19,149.93
1,271	212,691	York	\$7,740.59	\$19,015.77
3,556	152,640	Penobscot	\$24,525.61	\$32,468.90
951	124,003	Kennebec	\$6,760.81	\$6,974.77
497	111,532	Androscoggin	\$3,789.79	\$1,123.11
6,829	67,237	Aroostook	\$13,187.28	\$17,402.34
2,175	58,276	Oxford	\$6,203.51	\$2,415.71
2,351	55,851	Hancock	\$3,571.40	\$5,359.13
4,095	50,656	Somerset	\$408.93	\$4,840.47
1,142	40,729	Knox	\$480.88	\$2,880.30
853	39,772	Waldo	\$5,769.08	\$10,785.19
370	36,868	Sagadahoc	\$841.79	\$71.37
700	35,466	Lincoln	\$1,308.81	\$2,333.37
3,225	31,096	Washington	\$4,207.79	\$17,138.71
1,744	29,839	Franklin	\$2,891.05	\$6,124.07
4,377	16,936	Piscataquis	\$5,701.44	\$12,441.31
			\$110,587.71	\$160,524.45

Other Training Support Costs Fiscal Year July 1 - June 30	2022	2023
Textbooks & Exam Preparation	\$23,360.17	\$53,392.46
Central Fleet	\$60,491.00	\$53,057.33
Insurance	\$24,033.14	\$31,091.50
Trailer & Equipment Annual Inspections and Testing: <i>i.e. hoses, ladders, trailers, fire extinguishers, air compressors, etc.</i>	\$12,756.58	\$7,864.38



2022 vs. 2023 Financial Support Comparison



ANDROSCOGGIN - REGION II

County Representative
VACANT

Population - 111,532
Square Miles - 497
Departments - 14

Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- none
No. of Firefighters Served ----- 0

Fire & Emergency Services Instructor (FI I/II, LFI-LFIIC)

Instructor Costs ----- none
No. of Firefighters Served ----- 0

Fire Officer (FO I & II, Simulations)

Instructor Costs ----- none
No. of Firefighters Served ----- 0

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$694.88
No. of Firefighters Served ----- 5

Training Props	Frequency	Miles	Cost
Deliveries	15	361	\$211.19
Retrievals	15	371	\$217.04

Total Financial Support = \$1,123.11



Fire Instructor II Bridge, 2023

AROOSTOOK - REGION I

County Representative
 Chief Darren Woods
 dwoods@smccme.edu

Population - 67,237
 Square Miles - 6,829
 Departments - 33



Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- \$12,429.28
 No. of Firefighters Served ----- 58

Fire & Emergency Services Instructor (FI I/II, LFI-LFIC)

Instructor Costs ----- none
 No. of Firefighters Served ----- 0

Fire Officer (FO I & II, Simulations)

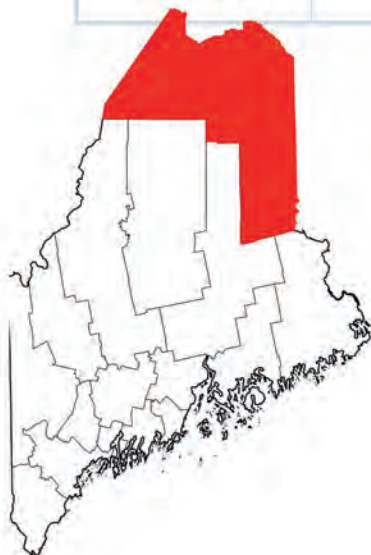
Instructor Costs ----- none
 No. of Firefighters Served ----- 0

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$2,574.56
 No. of Firefighters Served ----- 16

Training Props	Frequency	Miles	Cost
Deliveries	8	2050	\$1,199.25
Retrievals	8	2050	\$1,199.25

Total Financial Support = \$17,402.34



Fire Fighter I & II - North Lakes, 2023



CUMBERLAND - REGION II

County Representative
 Chief Mike Robitaille
 mrobitaille@smccme.edu

Population - 303,357
 Square Miles - 1,217
 Departments - 28

Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- \$795.23
 No. of Firefighters Served ----- 64

Fire & Emergency Services Instructor (FI I/II, LFI-LFIIC)

Instructor Costs ----- \$7,635.25
 No. of Firefighters Served ----- 26

Fire Officer (FO I & II, Simulations)

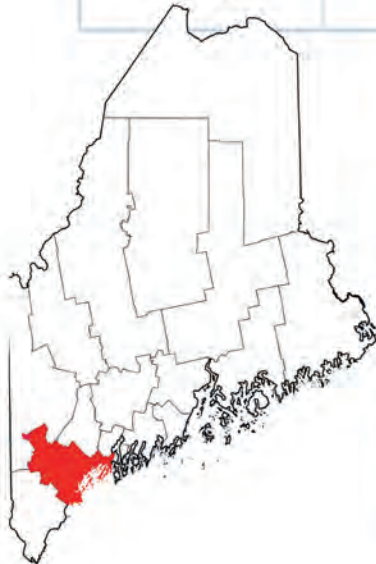
Instructor Costs ----- \$6,522.37
 No. of Firefighters Served ----- 18

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$2,309.87
 No. of Firefighters Served ----- 35

Training Props	Frequency	Miles	Cost
Deliveries	71	1676	\$980.46
Retrievals	65	1550	\$906.75

Total Financial Support = \$14,688.61



FRANKLIN - REGION II

County Representative
Steve Bunker
sbunker@smccme.edu

Population - 29,839
Square Miles - 1,744
Departments - 18



Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- \$4,087.23
No. of Firefighters Served ----- 33

Fire & Emergency Services Instructor (FI I/II, LFI-LFIC)

Instructor Costs ----- none
No. of Firefighters Served ----- 0

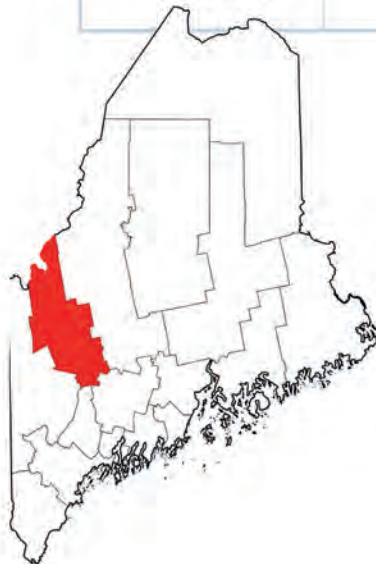
Fire Officer (FO I & II, Simulations)

Instructor Costs ----- none
No. of Firefighters Served ----- 0

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$1,395.67
No. of Firefighters Served ----- 25

Training Props	Frequency	Miles	Cost
Deliveries	9	653	\$382.01
Retrievals	6	443	\$259.16



Total Financial Support = \$6,124.07



FF in Farmington, 2023

HANCOCK - REGION II

County Representative
Ray Gale
rgale@smccme.edu

Population - 55,851
Square Miles - 2,351
Departments - 32

Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- \$649.28
No. of Firefighters Served ----- 41

Fire & Emergency Services Instructor (FI I/II, LFI-LFIC)

Instructor Costs ----- none
No. of Firefighters Served ----- 0

Fire Officer (FO I & II, Simulations)

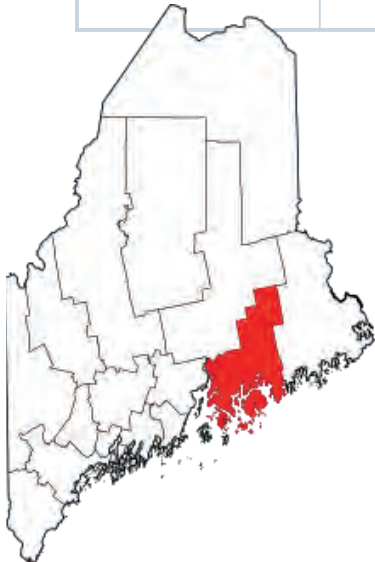
Instructor Costs ----- none
No. of Firefighters Served ----- 0

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$1,395.23
No. of Firefighters Served ----- 25

Training Props	Frequency	Miles	Cost
Deliveries	23	2,951	\$1,726.34
Retrievals	21	2,715	\$1,588.28

Total Financial Support = \$5,359.13



APOC - Bar Harbor, 2023



KENNEBEC - REGION I

County Representative
 Chief Dave Groder
 dgroder@smccme.edu

Population - 124,003
 Square Miles - 951
 Departments - 28



Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- none
 No. of Firefighters Served ----- 0

Fire & Emergency Services Instructor (FI I/II, LFI-LFIIC)

Instructor Costs ----- \$4,587.49
 No. of Firefighters Served ----- 26

Fire Officer (FO I & II, Simulations)

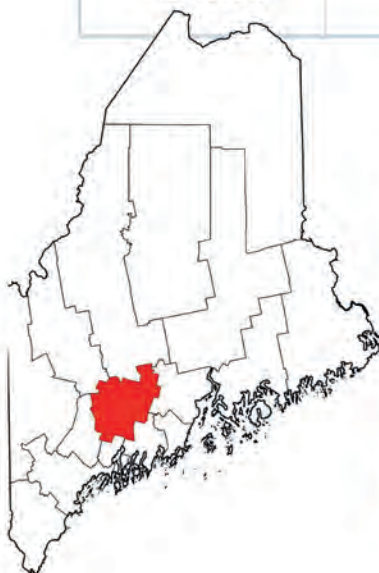
Instructor Costs ----- none
 No. of Firefighters Served ----- 0

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$1,727.98
 No. of Firefighters Served ----- 28

Training Props	Frequency	Miles	Cost
Deliveries	14	591	\$345.74
Retrievals	13	536	\$313.56

Total Financial Support = \$6,974.77



NFA Course - Augusta, 2023



KNOX - REGION II

County Representative
 Chief Phil Meunier
 pmeunier@smccme.edu

Population - 40,729
 Square Miles - 1,142
 Departments - 18

Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- \$1,850.00
 No. of Firefighters Served ----- 7

Fire & Emergency Services Instructor (FI I/II, LFI-LFIIC)

Instructor Costs ----- none
 No. of Firefighters Served ----- 0

Fire Officer (FO I & II, Simulations)

Instructor Costs ----- none
 No. of Firefighters Served ----- 0

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$816.18
 No. of Firefighters Served ----- 11

Training Props	Frequency	Miles	Cost
Deliveries	4	183	\$107.06
Retrievals	4	183	\$107.06

Total Financial Support = \$2,880.30



MFSI Instructor Sullivan - KCFTA, 2023

LINCOLN - REGION II

County Representative
Chief Paul Smeltzer
psmeltzer@smccme.edu

Population - 35,466
Square Miles - 700
Departments - 19



Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- \$1,399.41
No. of Firefighters Served ----- 22

Fire & Emergency Services Instructor (FI I/II, LFI-LFIC)

Instructor Costs ----- none
No. of Firefighters Served ----- 0

Fire Officer (FO I & II, Simulations)

Instructor Costs ----- none
No. of Firefighters Served ----- 0

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$613.38
No. of Firefighters Served ----- 27

Training Props	Frequency	Miles	Cost
Deliveries	9	274	\$160.29
Retrievals	9	274	\$160.29



Total Financial Support = \$2,333.37



SUV Car Fire Prop - Boothbay, 2023



OXFORD - REGION II

County Representative
 Bill Dingee
 bdingee@smccme.edu

Population - 58,276
 Square Miles - 2,175
 Departments - 34

Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- \$958.38
 No. of Firefighters Served ----- 25

Fire & Emergency Services Instructor (FI I/II, LFI-LFIIC)

Instructor Costs ----- none
 No. of Firefighters Served ----- 0

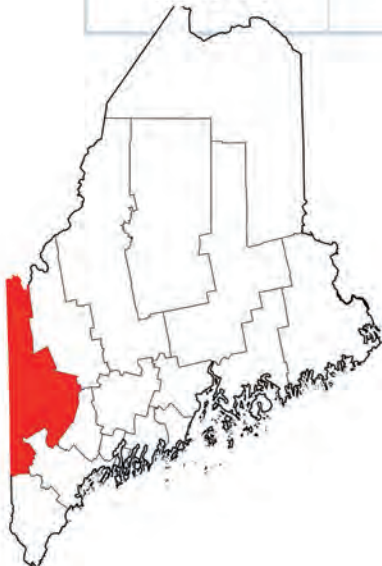
Fire Officer (FO I & II, Simulations)

Instructor Costs ----- none
 No. of Firefighters Served ----- 0

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$601.47
 No. of Firefighters Served ----- 22

Training Props	Frequency	Miles	Cost
Deliveries	12	716	\$418.86
Retrievals	12	747	\$437.00



Total Financial Support = \$2,415.71



BPOC - Fryeburg, 2022

PENOBSCOT - REGION I

County Representative
 Chief Pete Metcalf
 pmetcalf@smccme.edu

Population - 152,640
 Square Miles - 3,556
 Departments - 46



Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- \$4,044.79
 No. of Firefighters Served ----- 80

Fire & Emergency Services Instructor (FI I/II, LFI-LFIIC)

Instructor Costs ----- \$9,789.65
 No. of Firefighters Served ----- 43

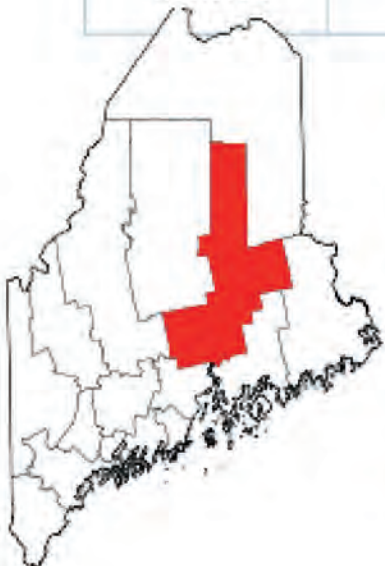
Fire Officer (FO I & II, Simulations)

Instructor Costs ----- \$2,357.13
 No. of Firefighters Served ----- 18

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$8,007.76
 No. of Firefighters Served ----- 118

Training Props	Frequency	Miles	Cost
Deliveries	61	7,279	\$4,258.22
Retrievals	57	6,857	\$4,011.35



Total Financial Support = \$32,468.90



EVDT in Carmel, 2023



PISCATAQUIS - REGION I

County Representative
Mike Surdick
fsurdick@smccme.edu

Population - 16,936
Square Miles - 4,377
Departments - 10

Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- \$9,822.38
No. of Firefighters Served ----- 27

Fire & Emergency Services Instructor (FI I/II, LFI-LFIIC)

Instructor Costs ----- none
No. of Firefighters Served ----- 0

Fire Officer (FO I & II, Simulations)

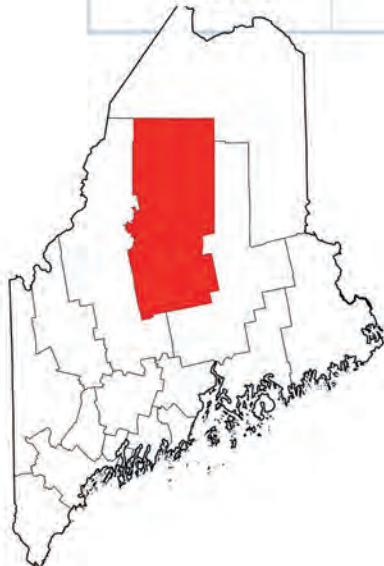
Instructor Costs ----- none
No. of Firefighters Served ----- 0

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$961.62
No. of Firefighters Served ----- 21

Training Props	Frequency	Miles	Cost
Deliveries	13	1,529	\$894.47
Retrievals	11	1,304	\$762.84

Total Financial Support = \$12,441.31



Live Fire Training in Milo, 2023

SAGADAHOC - REGION II

County Representative
 Chief Chris McLaughlin
 cmaclaughlin@smccme.edu

Population - 36,868
 Square Miles - 370
 Departments - 10



Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- none
 No. of Firefighters Served ----- 0

Fire & Emergency Services Instructor (FI I/II, LFI-LFIIC)

Instructor Costs ----- none
 No. of Firefighters Served ----- 0

Fire Officer (FO I & II, Simulations)

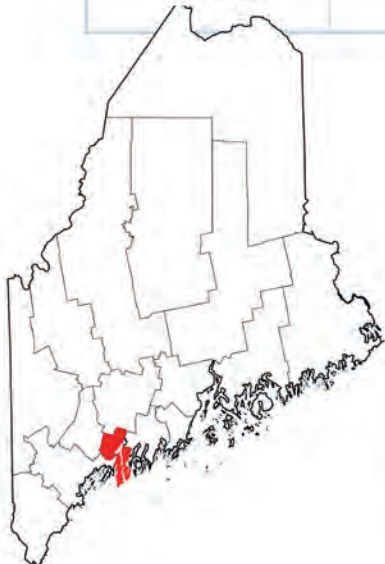
Instructor Costs ----- none
 No. of Firefighters Served ----- 0

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- none
 No. of Firefighters Served ----- 0

Training Props	Frequency	Miles	Cost
Deliveries	7	62	\$36.27
Retrievals	7	60	\$35.10

Total Financial Support = \$71.37



Bath FFs attend Incident Safety Officer in Westbrook



SOMERSET - REGION I

County Representative
 Jim Roy
 jroy2@smccme.edu

Population - 50,656
 Square Miles - 4,095
 Departments - 24

Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- \$3,269.17
 No. of Firefighters Served ----- 19

Fire & Emergency Services Instructor (FI I/II, LFI-LFIIC)

Instructor Costs ----- none
 No. of Firefighters Served ----- 0

Fire Officer (FO I & II, Simulations)

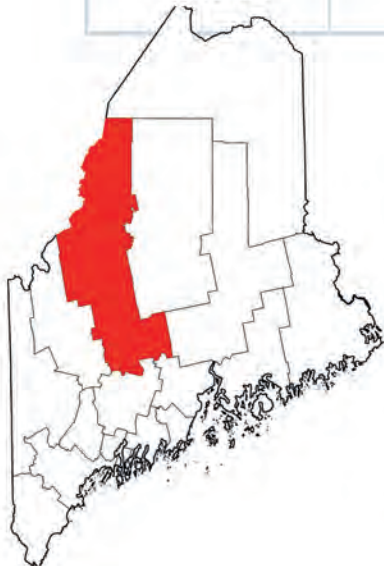
Instructor Costs ----- none
 No. of Firefighters Served ----- 0

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$953.54
 No. of Firefighters Served ----- 16

Training Props	Frequency	Miles	Cost
Deliveries	8	528	\$308.88
Retrievals	8	528	\$308.88

Total Financial Support = \$4,840.47



EVDT/VFIS in Athens, MFSI Instructor Schmidt, 2024

WALDO - REGION II

County Representative
Chief Phil Meunier
pmeunier@smccme.edu

Population - 39,772
Square Miles - 853
Departments - 26



Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- \$7,536.80
No. of Firefighters Served ----- 48

Fire & Emergency Services Instructor (FI I/II, LFI-LFIC)

Instructor Costs ----- none
No. of Firefighters Served ----- 0

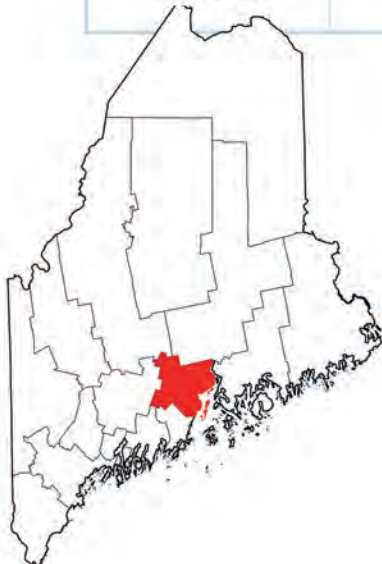
Fire Officer (FO I & II, Simulations)

Instructor Costs ----- none
No. of Firefighters Served ----- 0

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$2,711.35
No. of Firefighters Served ----- 50

Training Props	Frequency	Miles	Cost
Deliveries	6	459	\$268.52
Retrievals	6	459	\$268.52



Total Financial Support = \$10,785.19



Evaluator Chief Tom Johnston at Practical Skills Exam, 2023

WASHINGTON - REGION I

County Representative
 Timothy Hernandez
 thernandez@smccme.edu

Population - 31,096
 Square Miles - 3,225
 Departments - 53

Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- \$7,995.74
 No. of Firefighters Served ----- 25

Fire & Emergency Services Instructor (FI I/II, LFI-LFIIC)

Instructor Costs ----- \$7,067.46
 No. of Firefighters Served ----- 17

Fire Officer (FO I & II, Simulations)

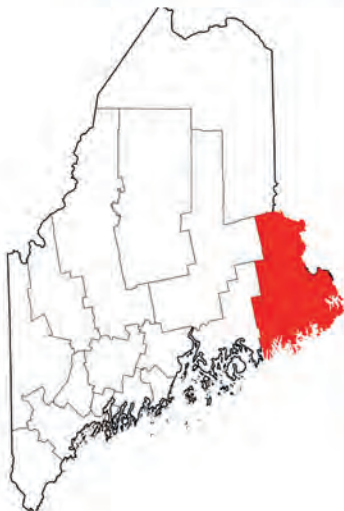
Instructor Costs ----- none
 No. of Firefighters Served ----- 0

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$1,579.43
 No. of Firefighters Served ----- 20

Training Props	Frequency	Miles	Cost
Deliveries	2	424	\$248.04
Retrievals	2	424	\$248.04

Total Financial Support = \$17,138.71



YORK - REGION II

County Representative
Roger Green
rgreen@smccme.edu

Population - 212,691
Square Miles - 1,271
Departments - 29



Fire Fighter (BFS, FF I & II, Prop Support)

Instructor Costs ----- \$4,722.04
No. of Firefighters Served ----- 48

Fire & Emergency Services Instructor (FI I/II, LFI-LFIC)

Instructor Costs ----- \$5,027.73
No. of Firefighters Served ----- 25

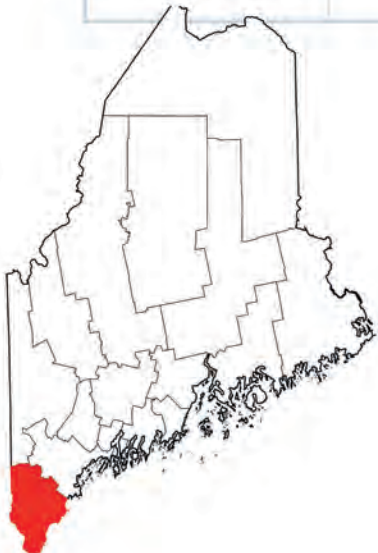
Fire Officer (FO I & II, Simulations)

Instructor Costs ----- \$3,315.20
No. of Firefighters Served ----- 20

Driver Operator (BPOC, APOC, EVDT, RWS)

Instructor Costs ----- \$2,850.30
No. of Firefighters Served ----- 72

Training Props	Frequency	Miles	Cost
Deliveries	48	2,714	\$1,587.69
Retrievals	45	2,586	\$1,512.81



Total Financial Support = \$19,015.77





STRATEGIC GOAL #1: CERTIFICATION

- Ensure Pro Board Accreditation is secure at all times.
On target for reaccreditation this summer, awaiting site visit planning.
- Transition to paperless written and skills exams
Successful transition to written exams completed with no major issues.
- Continue to scan physical archive into virtual database with remote backup
Significant efforts made - expected to be completed by Fall 2024
- Establish exam fees to support software for all processes - On hold: been granted permission to use funding source through Maine Fire Commission.

STRATEGIC GOAL #2: ADMINISTRATION

- Work with stakeholders to improve Maine's fire training model
Refer to Focus Group results and implement bi-annual program schedule.
- Improve communications, both internal and external - Addition of a new email platform along with text communications and constant use of the Maine Fire Chiefs email list increases communications with fire service.
- Streamline processes to make more efficient - Ongoing improvements.
- Assistance to Firefighters Grant (AFG) opportunities - MFSI held off on applying for an AFG Grant this year. MFSI felt the several open grants needed to be closed out to relieve some labor time before seeking further opportunities. MFSI was able to secure over 1.9 million dollars in 9 years.

STRATEGIC GOAL #3: SUPPORT SERVICES

- Work to have a new maintenance and storage facility built at MFSI HQ
SMCC secured Congressional Funding Grant to assist MFSI with the construction of storage and maintenance facility.
- Increased demand and ability to meet that demand - MFSI meets demands for props/equipment with assistance from SFI's that come in when needed.
- Create preventative maintenance schedule for fleet of trailers and replacement schedule for sustainability - Significant progress made - trailers and props are entered into a software management system (GigaTrak) and efforts are ongoing with capital maintenance and improvement plans.

STRATEGIC GOAL #4: FIELD OPERATIONS

- Work to create more opportunities for instructor training and professional development - *Small advances made - significant amount of work remains.*
- Improve Maine State Fire Officer Academy to better match the job
First FO II academy will be held in summer at MFSI - more to be shared.
- Improve Fire Instructor Program - Constant improvements made on these programs and success rate has increased.
- Create Live Fire Training Supervisor and Instructor Program
Accomplished to the highest order - two (2) State of Maine certified programs held with close to 100% success rate. Feedback has been positive and programs will be offered once annually around the state.



A partnership with Maine Fire Service Institute

TRAIN-THE-TRAINER



SCBA

AIR MANAGEMENT TRAILER



MFSI is embarking on state and municipal fire instructor trainings on our new equipment. Please contact departments to reserve a seat at a session.



Sessions are limited to six (6) participants. Every candidate will need to complete the maze in order to show proficiency and confidence along with their skill level. Failure to complete such tasks will prevent the candidate from being an approved TtT instructor on this prop.

The Black Maze is currently under a full refurbishment at Maine Trailer in Hermon. We expect it back in late spring and to get a few more years out of the training trailer. We thank the good people of Maine Trailer for seeing the value in assisting with this very important firefighter training asset.



Train-the-Trainers for the new Symtech SUV vehicle fire prop will follow in the summer. Contact Deputy Director Jim Roy.

Train-the-Trainers



WELCOMING NEW INSTRUCTORS

MFSI hired seven State Fire Instructors in October 2023. New Instructor Orientation was held in January 2024 at MFSI. Orientation weekends are designed to assist new MFSI State Fire Instructors with knowledge of the organization, the process of fire instruction paperwork and payroll, along with welcoming them into the ideals of Maine fire training.

Doug Belletete – Ellsworth
 Dan Brooks - Winthrop
 Vincenzo Carciofolo – Biddeford
 Benjamin Caron – Windham
 William Dingee – Denmark
 Andrew Guerrette – Frenchville
 Kenneth O’Bar – Caribou
 Tony Ramsdell – Princeton



INSTRUCTOR CADRE SUPPORT & DEVELOPMENT

Recruitment = \$8,183.15
 75th Anniversary Workshop &
 Celebration Dinner = \$34,438.92
 Instructor Development = \$11,599.91

Train-the-Trainers:
 BPOC, Car Fire Prop, VFIS/EVDT
 Others: DMICO, FDIC Conference,
 FDSOA ISO, LFI/LFIIC, Wreck Masters

CELEBRATING 75 YEARS & INSTRUCTORS DURING SFI WEEKEND IN OCTOBER 2023

MFSI State Fire Instructors trained on several fire training props and trailers to become proficient with them in support of local training efforts. The new Red SCBA Air Management Maze Trailer, and the new Forced Entry Trailers were spotlighted.

Mission Award
 Senior SFI Donald Robishaw

Mentorship Award
 Senior SFI Darren Woods

Drive Award
 SFI Alan Stewart

Rising Star Award
 SFI Francis “Mike” Surdick

Hidden Talent Award
 Senior SFI Chris Poremby





EMAIL & TEXTING SERVICE

MFSI is now using Constant Contact to replace the previously used listserv system in order to send email communication and updates to both General subscribers as well as MFSI Instructors. This summer, MFSI Instructors can opt-in to text alerts to get notified when there are job alerts and other news.

INSTRUCTOR QUARTERLY MEETINGS

Director Graves is hosting quarterly zoom meetings open to all MFSI Instructors to keep communication channels open and provide instructors an opportunity to connect with administration and instructors across counties. The next virtual meeting is set for Tuesday, June 11 at 2:00pm and 6:00pm.

LETTER OF INTENT

The 2024-25 Letter of Intent will be sent out June 15 with a July 15 deadline. This year's LOI will include a refresher on the job requirements and commitments of state fire instructors, Code of Conduct, and Job Hazards.



Live Fire Instructor/LFIIC - Bangor, 2023

MAINE FIRE CHIEFS ASSOCIATION

Support of Annual Conference - \$8,941.94
 2023 Fire Chiefs' Workshops - \$803.73
 2023: 11 Participants
 2024: 49 Participants



MAINE FIRE CHIEFS WORKSHOP

WHEN: April 16 & 17, 2024 from 8:00AM - 4:00PM
 WHERE: York County EMA, 149 Jordan Springs Road, Alfred

The Maine Fire Chiefs' Workshop was created to provide current, new and aspiring fire chiefs with an understanding of important considerations for the delivery of fire protection services to their community. The workshop will provide information to assist in the management and leadership of a fire department in Maine.

- This workshop consists of eight (8) modules designed to be presented through 16 hours of instruction (one especially one) weekend. It is possible to select individual or groups of modules to be presented according to your needs.
- Topics include:
- Fire Chief's Role in Leadership
 - Legal Aspects of Fire Protection
 - Professionalism & Politics
 - Fire Chief's Role as a Coach, Supervisor, and Commander
 - Financial Management & Planning
 - Training, Safety, and Risk Management
 - Incident Management
 - Community & Media Relations

Fee: Free for York County FD's, \$100 for FD's outside York County
 To register, visit www.yorkcountymaine.gov/york-county-fire-academy
 Contact Chief Fire Administrator Rique Hooper - 207-459-2495





Maine Fire Service Institute

Published by Shannon Els · May 21 at 8:30 AM ·

FROM THE FIELD: State Fire Instructor Mike Surdick reports, "What a fun and exciting training day at the Milo Fire training facility in Milo with lots accomplished! We had high school Fire Fighter I & II programs from [Tri-County Technical Center](#) (7 students) led by Bill Wentworth & Lincoln Region 3 (2) led by Rick Smart. Etna Fire had 2 students to finish an in-house basic fire school, and we finished propane burns for the Sebec Basic Fire School (5 students from 4 departmen... See more

FACEBOOK STORIES FROM INSTRUCTORS

SFI Mike Surdick shares stories from the field to highlight the amount of training conducted in Piscataquis county. SFI Darren Woods, Vicki Schmidt, and contribute to help highlight all the work around the state. *Left:* A recent post showcasing the multi-generational and family nature of the fire service.



This training was a family affair. Instructor Kim Tracy had his grandson in attendance for TCTC, while mom Krystal watched on taking pictures. She used to be an engine operator and did it while pregnant. Chief Tim Hall from Etna was in attendance with his son to finish BFS. Instructor Mike Surdick was in attendance with wife Heather on [Milo Firefighters' Auxiliary](#).

Pictured together: MFSI instructors Dan Brooks, Kim Tracy, Mike Surdick, Adam Burgess, Dylan Cyr, also pictured assistant instructor Chief Tim Hall. Not pictured: MFSI Training Program Manager Frank Hammond.

MFSI had mutual aid from Milo, Lagrange, and Etna Fire departments for apparatus and general assistance, and the Milo Firefighter's Auxiliary (Jessica Glidden, Heather Lewis-Surdick). [Lagrange, Maine Fire Department Etna Volunteer Fire And Rescue](#)

Below: Practical Skills Exam in Bangor, 2023
Top Right: BPOC - with SFI Cory Wyman
Bottom Right: MFSI Instructor Weekend with SFI Watson, Johnston, Robishaw, and Stewart



REQUEST FOR PROGRAM COORDINATORS

MFSI can help get the word out about Fire Fighter I & II programs. We often get field inquiries from the public about how to become a firefighter.

1. Visit MFSI Website at mfsi.me.edu
2. Under Fire Training Certification
3. Select Fire Fighter
4. Scroll to bottom of page
5. Submit the following information. Questions? Contact Shannon Els.



FOR PROGRAM COORDINATOR USE ONLY: Fire Fighter I & II Training Notification

This form is to be used by Program Coordinators to report Fire Fighter trainings across the state so that MFSI can help inform interested candidates on where/when trainings occur. For more program and curriculum support, contact the Certification Office via Deputy Director, Jim Roy or Certification Program Manager, John Churchill.

Type of Training *(Required)*

- Fire Fighter I
- Fire Fighter II
- Fire Fighter I & II
- Basic Fire School

Location of Training / County *(Required)*

Estimated Application Deadline (Date) *(Required)*

Estimated Program Start (Month/Year) *(Required)*

Estimated Program End (Month/Year) *(Required)*

Program Coordinator *(Required)*

First

Last

Email *(Required)*

Enter Email

Confirm Email

Phone

Flyer to be Shared by MFSI

No file chosen

Max. file size: 50 MB.



Applications Due Friday, 28 June 2024
 Limited to 18 Candidates

No exceptions will be made. MFSI reserves the right to limit the number of accepted applicants per department. Participants must adhere to all safety guidelines in place during the program.

Point of Contact: Frank Hammond Jr.
 Training Program Manager
 207-852-8286 | fhammond@smccme.edu

Live Fire Instructor/Live Fire Instructor-In-Charge

MFSI is partnering with Scarborough and Yarmouth Fire Departments to offer this 32 +/- hour, Maine-only certificate program.

Orientation: 01 August 2024
 Scarborough Fire Department
 Headquarters at 639 US-1
 Thursday Evening, 1800 hours

Time to Complete Online Modules
 02 August - 13 September @ 2359 hrs

Operations: 26-29 September 2024
 Yarmouth Fire HQ & Training Facility
 Details Provided During Orientation
 In-Person Daily 0800-1700

Applications must include:

- SMCC/MFSI Application Form
- SMCC/MFSI Billing Form
- Signed Permission to Participate Form
- Recommendation Letter from Fire Chief
- Proof of Fire Fighter I & II
- Proof of Fire Instructor I/II
- 3+ years of demonstrated Fire Instructor Experience

Fee: \$500/person in-state
 \$1000/person out-of-state

Send registration to:
 ATTN: Anne Heinig
 aheinig@smccme.edu
 19 Sewall Street
 Brunswick, ME 04011



FIRE & EMERGENCY SERVICES INSTRUCTOR I/II

Fire Instructor I/II - York County - Fall*

Fire Instructor I/II - Lincoln/Knox County - Fall*

Live Fire Instructor/Instructor-in-Charge - Cumberland County - Summer/Fall

*Flyers for Fall 2024 programs will be published in July.



FIRE OFFICER I & II

2024 Schedule

Fire Officer I - Cumberland County - Fall*

Fire Officer I - Kennebec County - Fall*

FOII Academy - MFSI - Summer (Full)

Update: MFSI has removed the option for departments to request Instructor & Officer courses. In its place, MFSI is implementing an annual schedule for the next few years that seeks to meet statewide needs.

Tentative 2025 Schedule

FOI - Aroostook County

FOI - Hancock County

FOII Academy - Penobscot County

FOIII - Kennebec County

Tentative 2026 Programs

FOI - York County

FOI - Penobscot County

FOI - Cumberland County

FOI - Franklin County

FOII - Cumberland County



NATIONAL FIRE ACADEMY

Sept 21-22: NFA Weekend @ MFSI

- Decision-Making for Initial Company Operations - F0457
- Incident Command System and Resource Management for Fire Service - F0376

April 26-27, 2025 - Maine/Florida State Weekend @ NFA

- Courses announced: W0146, W0296, W0443, W0457 (DMICO), W0523, W0634, W0722 (Incident Safety Officer)

May 12 - 17, 2026 - NFA 6-Day: Leadership in Supervision Series

2024 PRACTICAL SKILLS END TESTS

Farmington - May 22 (62 Candidates)

Hollis - June 1 -

Hollis - June 2 -

Ellsworth - June 15

Bangor - September 21

Yarmouth - November 15

Point-of-Contact: John Churchill



Focus Group on Maine Fire Training

February 2024

Preface

Over the past two years, MFSI's administration has observed a significant increase in at all levels. This demand has created a noteworthy strain on the organization in our attempts to meet the requests for programs, training props and equipment. These requests will not be slowing down anytime soon, in fact, it is growing daily. We see this as being driven by myriad of factors.

- A cultural change in the Maine Fire Service
- Significant level of retiring veteran firefighters throughout the state
- Departments shifting from volunteer to full time staff
- Volunteer turnover
- Delayed training due to the pandemic
- Technology advancements

The result is significant stress on MFSI and our staff. In some cases, we have seen a 400% increase in program demand, a 50% increase in firefighter skills exams, and a significant increase in requests for props, especially the forced entry system (FETS) and Air Management Maze training trailers. With a full-time staff comprised of five (5) subject matter experts and five (5) support roles, we are struggling to meet this current surge in demand. We have called upon a few State Fire Instructors to assist as their time allows. However, these same factors are impacting our instructor cadre, as their departments grapple with these same issues.

Failures have occurred in our attempts to meet this demand that are unacceptable to the administration and indirect costs have been incurred. The lack of Train the Trainers and instructor development on critical skills, including skill evaluations, is of great concern. We have witnessed several close calls which could have resulted in an injury. We need to see risk management practices and instructor development evolve for the general safety of all involved.

Recently, Southern Maine Community College – The Maine Fire Service Institute requested assistance in scrutinizing our current fire training model and reexamining the strengths and weaknesses identified in the 2021 Strategic Plan. Over the past few years, weaknesses have been identified in the current model (i.e. the cost of lodging instructors, the lack instructor availability at peak times, lack of instructor development). These must be incrementally addressed in order to keep ahead of the curve and prevent any deficiencies in fire training efforts. As the Director, I felt we needed to discuss a way forward to address the shortcomings of the system and seize the opportunity for incremental change presented by the retirement of our Region 2 Training Program Manager.

Key fire training subject matter experts and Maine Fire Service stakeholders met in at MFSI headquarters to brainstorm thoughts and find possible solutions to address issues and move fire training into the future on a positive note. This group is doing the preliminary work and then we will elicit feedback from the various fire service stakeholder groups as we progress.

Director Jim Graves
Maine Fire Service Institute
19 Sewall St. Brunswick, ME 04011
jgraves@smccme.edu
207-844-2078

Results of Meeting:

There were four questions posed to the group. There was discussion in the general assembly and then breakout groups to brainstorm. The ideas were brought back into the general assembly for discussion and documentation. The group consensus of each of the four questions are as follows:

#1 - What does the Maine fire service require from MFSI? Identify key certifications that are needed and the frequency of regional deliveries of programs.

- Training props and equipment to meet local capacity.
- Firefighter I & II, along with Basic Fire School local support.
- Fire Instructor programs to support local capacity.
- Fire Officer programs.
- EVDT and basic/advanced pumps programs.

#2 - What are threats to the current model of MFSI? How do we adjust in the short term? What is the goal long term?

- Support instructor development.
- Seek to increase MFSI full time staffing.
- Work to support and develop municipal instructors and attempt to attract them to MFSI.
- Create a fire training model that moves training around the state, so opportunities are frequent.
- Closely monitor concerns with meal and lodging costs.
- Instructor workload for Instructor/Officer programs

#3 - How should MFSI prioritize programs and training props to assure sustainability?

- Set an annual fire training schedule for advanced programs (i.e. Fire Instructor, Fire Officer and Live Fire Instructor) to ensure fire service members are able to attend within a four - six-year period.
- Create a capital improvement/replacement plan and preventative maintenance plan for props and equipment.
- Increase partnerships to bring more fire training programs to Maine.

#4 - What technology should MFSI consider to improve training and meet generational shifts?

- Curriculum and instructor development on how to manage virtual classrooms for both Zoom and online curriculum standards.
- Be able to adapt to new generations, but also enforce high standards.
- V/R equipment and lab development partnerships with municipalities and training facilities.
- Create focus group/sub-committee on research and development of learning technologies in fire training to monitor opportunities.

MFSI Staffing Concerns/Shortcomings:

The MFSI/SMCC full-time staff of ten (10) is organized into the following departments:

- Administration - Director (1) & Deputy Director (1)
 - Finance (1)
 - Communications/Marketing (1)
- Training Program Managers - (2) East and West Regions
- Certification - (1) SME and (1) in support
- Support Services - (2) Prop & Equipment Distribution

MFSI Staffing Concerns/Shortcomings (continued):

Early in the planning process, concerns were raised as to the feasibility of meeting current operations and the ever-increasing requests on MFSI at the current staffing level.

The current model has the Regional Training Program Managers (TPM's) overseen by MFSI senior administration. Whereas, the administration has other responsibilities that require significant time and attention, the creation of a *Field Operations Deputy* would alleviate time constraints on senior administration, provide better supervision and support of regional fire training program managers, and improve overall operations. While staffing changes present significant budgetary impacts, this would be step one in restructuring with other incremental staffing changes considered in the future.

Moving forward, MFSI plans to:

Administration

- Collaborate with external organizations to improve fire training opportunities in Maine.
- Work with SMCC to examine opportunities to increase staffing on the operations side of MFSI in an attempt to make a greater impact on fire training efforts in Maine.
- Work with the SMCC-MFSI Advisory Committee and members of the Maine Fire Service Protection Commission to create a committee on training technologies in the fire service.

Operations

- Continue to provide training trailers /training props to meet the local capacity of Firefighter I & II programs along with Basic Fire Schools.
- Strive to provide more Train-the-Trainer programs.
- Continue efforts to build local capacity to relieve pressures on the organization.
- Continue to provide instructional support of Regional Firefighter I & II programs along with Basic Fires Schools as funding allows.
- Focus on fire instructor development for both MFSI State (mandatory) and Municipal fire instructors (voluntary). These programs will be delivered regionally.
- Support EVDT (EVOC) Basic Pumps and Advanced Pumps Programs
- Move to an annual delivery model in nine planned regions of Maine for FI and FO programs. Fire Officer II will be an annual Academy and presented in that format.

Curriculum & Certification

- Continue to support Fire Instructor I & II and Fire Officer I and Fire Officer II programs on a predetermined basis. Costs may increase.
- Continue to support and work closely with Jones & Bartlett curriculum and best practices in firefighter training.
- Maintain Pro Board accreditation.

Support Services

- Develop a preventative maintenance plan and capital improvement/replacement plan to ensure sustainability of vital assets.

In Conclusion:

While working on the longer-range goals presented above, MFSI will continue in our efforts to meet the demands for props and equipment, programs for basic firefighting skills and certification testing. Fire Instructor, Fire Officer and Live Fire Instructor programs currently in the works will go forward, while new programs will put on hold until a preliminary 2-year calendar is developed. Support from fire service stakeholders is key to our success in all efforts to improve fire training in Maine.

In Attendance:

Facilitators:

James Whitten - SMCC Dean of Workforce Development
James Graves - Director of Fire Training, MFSI

Group 1

Jim Roy - Deputy Director MFSI
David McLean - Senior State Fire Instructor, SME for Fire Instructor I & II Programs
Darren Woods - Senior State Fire Instructor, Aroostook County Fire Chief
Ken Brillant - SMCC/MFSI Advisory Committee Chair, Maine Fire Chiefs Association
Vicki Schmidt - Senior State Fire Instructor, Maine Fire Protection Services Commission, MSFFF
Dan Brooks - Maine Fire Protection Services Commission Chair, Winthrop Fire Chief

Group 2

Frank Hammond, Jr. - MFSI Training Program Manager
Nate Schools - Senior State Fire Instructor, SME for Fire Officer Programs
Howard Rice - Senior State Fire Instructor, Fire Chief Cumberland County
Bill Gillespie - SMCC/MFSI Advisory Committee Vice-Chair, Maine Fire Chiefs Association
Gerry Gay - Professional Firefighters of Maine, Maine Fire Protection Services Commission
Roger Hooper - Senior State Fire Instructor, York County Fire Administration

Group 3

John Churchill - Assistant Certification Manager MFSI
Tim Hardy - Senior State Fire Instructor, SME for Fire Apparatus Operations/Pumps Programs
Chris McLaughlin - Senior State Fire Instructor, Fire Chief Sagadahoc County
Darrell White - SMCC/MFSI Advisory Committee Member, Maine Fire Chiefs Association
Chris Poremba - Senior State Fire Instructor, SME for Firefighter and Live Fire Instructor Programs

Stakeholder representation:

- ✓ Southern Maine Community College
- ✓ Maine Fire Service Institute
- ✓ Professional Firefighters of Maine
- ✓ Maine Fire Protection Services Commission
- ✓ Maine State Federation of Firefighters
- ✓ Maine Fire Chiefs Association