



Serving Maine Since 1948

MFSI Instructor Code of Conduct

By signing below, you indicate that you agree to the following Code of Conduct.

Each MFSI State Fire Instructor shall:

1. **Create a Positive Environment:** Foster a welcoming and supportive learning space for all students.
2. **Encourage Critical Thinking:** Support students in expressing their ideas and thinking independently.
3. **Ensure Safety:** Take steps to protect students from harmful physical conditions.
4. **Stay Substance-Free:** Avoid using drugs or alcohol immediately prior to and during class.
5. **Show Respect:** Treat all students fairly and provide equal opportunities.
6. **Protect Privacy:** Respect each student's privacy and confidentiality.
7. **Maintain Professionalism:** Keep a professional relationship with students.
8. **Avoid Embarrassment:** Never intentionally shame or belittle a student.
9. **Promote Inclusivity:** Create a learning environment free from inappropriate comments related to race, ethnicity, religion, politics, or sexuality.
10. **Use Respectful Language:** Avoid profane or abusive language.
11. **Focus on Success:** Strive to impart knowledge that contributes to students' success.
12. **Meet Course Goals:** Teach according to the objectives set by the Maine Fire Service Institute.
13. **Teach Within Qualifications:** Only teach subjects or parts of the curriculum you are qualified for.
14. **Follow Copyright Laws:** Adhere to all copyright regulations.
15. **Use Required Materials:** Utilize at least the materials identified as required by MFSI.
16. **Maintain Ratios:** Ensure proper student-to-instructor ratios are upheld.
17. **Report Issues:** Inform MFSI about any curriculum concerns or negative dynamics.
18. **Avoid False Statements:** Do not make misleading or harmful statements about the Maine Fire Service Institute, SMCC, or its curricula.
19. **Be Honest About Qualifications:** Present your qualifications accurately and transparently.
20. **Support the Mission:** Act as an ambassador for MFSI and support its mission at all times.

Signature _____ Date _____

Print Name _____